

POLICY NAME:	Integrated Management System Policy
POLICY NUMBER:	I010
ADOPTED:	16 April 2025
REVIEW DATE:	30 April 2026
POLICY OWNER	Works Department
PURPOSE:	This Policy is about setting out Barcaldine Regional Council’s recognition of the importance of health, safety, quality and environmental management being fundamental to our business. This is a commitment to continual improvement of all relevant processes and procedures to ensure standards are met.

1 SCOPE

The scope of this policy applies to all Council staff, management and its contractors. Council’s current accreditation scope is defined as:

The quality, safety and environmental management system for the Barcaldine Regional Council Works Department covers the Project Delivery of products and services inclusive of the:

- The development, construction and maintenance of projects relating to civil engineering of earthworks, road and bridge construction including but not limited to earthworks, stabilization, pavement works, bitumen sealing and asphalt work, subdivision and infrastructure works on behalf of but not limited to the Queensland Department of Transport and Main Roads.
- Implementation of traffic management plans and roadworks sites and the provision of traffic management around roadwork sites including the setting up and removal of road signage and devices on roads.

2 POLICY STATEMENT

Barcaldine Regional Council recognises that successful health, safety, quality and environmental management is fundamental to its business and is committed to the continual improvement of all relevant processes and procedures to ensure all standards are met.

We strive to provide a healthy and safe working environment for all our employees and all others who may be affected by the Council’s undertakings, to protect the environment including preventing pollution and minimising environmental impacts arising from our activities and to provide products and services which meet our customer’s needs.

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To achieve this, we will:

- Maintain effective systems for quality, health, safety and environmental management compliant with the requirements of ISO 9001 (Quality), ISO 14001 (Environment) and ISO 45001 (Workplace Health and Safety) respectively.
- Comply with or exceed statutory and regulatory health, safety and environmental requirements.
- Provide the relevant resources needed for establishment and implementation of IMS with clear structure and assignment of authorities.
- Set measurable objectives and targets to provide a framework to eliminate work related injuries and illnesses, environmental impacts and manage quality services and customer feedback to drive continuous improvement of our performance and services.
- Provide appropriate training, management and resources to develop control measures and minimise risk.
- Encourage employees to report all hazards, incidents, near misses and illnesses as soon as reasonably practicable to assist in the removal of any deficiencies.
- Strive to consistently meet or exceed internal and external stakeholders' expectations to achieve our vision.

To achieve these intents, it is the policy of the Council to maintain an effective and efficient management system based upon the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 and all applicable Health, Safety and Environmental regulations.

3 REVIEW AND COMPLIANCE

This policy will be reviewed regularly by the Council and will be communicated to all employees and persons working for or on behalf of the Barcaldine Regional Council and will be made available to the public and any other interested parties on our website or by request.

4 ASSOCIATED DOCUMENTS

WHS-MAN-001 - IMS Manual