

**MINUTES OF THE GENERAL MEETING
OF THE BARCALDINE REGIONAL COUNCIL
HELD IN THE BARCALDINE COUNCIL CHAMBERS, 71 ASH STREET, BARCALDINE
ON TUESDAY 16 MAY 2023
COMMENCING AT 8.30AM**

ATTENDANCE

Councillor S Dillon (Mayor) [in the Chair], Councillor M Rogers (Deputy Mayor),
Councillors D Arthur, T Gleeson, C Hansen, G Peoples and R Plumb.

OFFICERS

S Gray (Chief Executive Officer), J Lawrence (District Manager – Barcaldine), D Young (Minute Secretary), P Coulton (District Manager – Aramac and Muttaborra), D Bradford (Director of Corporate and Financial Services) and K Coomber (Acting District Manager – Alpha and Jericho).

Councillor Gleeson led council in prayer.

CONDOLENCES

A minute's silence was observed to mark the passing of the late Master Hayden Zane Johnson of Alpha and Mr William Conlon of Jericho.

LEAVE OF ABSENCE

ACKNOWLEDGEMENT OF TRADITIONAL OWNERS

Councillor Dillon acknowledged the traditional owners of the land; past, present and emerging.

CONFLICTS OF INTEREST

Prescribed Conflicts of Interest

Councillor Peoples under item 3.8.2 – Councillor Peoples informed the meeting he has a Prescribed Conflict of Interest in the Request for Assistance – Aramac Race Club Report as he may be participating in the event as a bookmaker. Councillor Peoples will leave the meeting for the discussion and vote on this item.

Councillor Hansen under items 3.4.3 and 3.4.4 – Councillor Hansen informed the meeting he has a Prescribed Conflict of Interest in the New Purchases – Rubber Tracked Mini Excavator and Tandem Axle Trailer and Replacement Plant – Two Tandem Drive Tip Trucks Reports as a close associate, being his son, has plant in the wet/dry plant hire panel. Councillor Hansen will leave the meeting for the discussion and vote on these items.

Councillor Arthur under items 3.4.3 and 3.4.4 – Councillor Arthur informed the meeting he has a Prescribed Conflict of Interest in the New Purchases – Rubber Tracked Mini Excavator and Tandem Axle Trailer and Replacement Plant – Two Tandem Drive Tip Trucks Reports as a close associate, being his employer – Michael Horman Transport, has plant in the wet/dry plant hire panel. Councillor Arthur will leave the meeting for the discussion and vote on these items.

Declarable Conflicts of Interest

Councillor Rogers under item 3.8.1 – continuing declaration from a prior meeting.

DEPUTATION

Nil

BUSINESS**1. CONFIRMATION OF MINUTES**

Resolution: **Moved Cr Hansen** **Seconded Cr Gleeson**
2023/05/117 **That the minutes of the General Meeting of Barcaldine Regional Council held on 18 April 2023 be received.**

Carried
7/0

Resolution: **Moved Cr Hansen** **Seconded Cr Rogers**
2023/05/118 **That the minutes of the General Meeting of Barcaldine Regional Council held on 18 April 2023 be confirmed with the following amendment – change in Questions on Notice to reflect Bloodwood Drive not Blackwood.**

Carried
7/0

2. PETITIONS

Nil

3. REPORTS**3.1 CONFIDENTIAL REPORTS**

Nil

3.2 MAYOR**3.2.1 Mayor's Information Report**

Summary: From the Mayor, tabling his information report to Council.

Resolution: **Moved Cr Peoples** **Seconded Cr Plumb**
2023/05/119 **That Council receives the report.**

Carried
7/0

3.3 CHIEF EXECUTIVE OFFICER

3.3.1 Chief Executive Officer's Information Report

Summary: From the Chief Executive Officer, tabling his information report to Council.

Resolution: 2023/05/120	Moved Cr Peoples That Council receives the report.	Seconded Cr Plumb	Carried 7/0
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3.3.2 Councillor Information Correspondence

Summary: From the Chief Executive Officer, tabling a list of significant and relevant correspondence for Councillor Information.

Resolution: 2023/05/121	Moved Cr Plumb That Council receives the report.	Seconded Cr Peoples	Carried 7/0
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3.3.3 Planning and Development Report

Summary: From the Chief Executive Officer, tabling the Planning and Development Report.

Resolution: 2023/05/122	Moved Cr Plumb That Council receives the report.	Seconded Cr Gleeson	Carried 7/0
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3.3.4 Economic Development Report

Summary: From the Chief Executive Officer, tabling the monthly Economic Development Report.

Resolution: 2023/05/123	Moved Cr Arthur That Council receives the report.	Seconded Cr Plumb	Carried 7/0
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3.3.5 Development Application – 111 and 113-115 Oak Street, Barcaldine

Summary: The applicant, O'Connor & Cowley SMSF Pty Ltd ATF, the O'Connor & Cowley Superannuation Fund C/- NorthGroup Consulting, seeks a Development Permit for a Material Change of Use for a Hotel over land at 111 and 113-115 Oak Street, Barcaldine – formally described as Lot 1 on SP217686 and Lot 2 RP603577 (the subject site).

Resolution: Moved Cr Plumb **Seconded Cr Hansen**
2023/05/124 That Barcaldine Regional Council approves the application for a Development Permit for a Material Change of Use for a Hotel over land at 111 and 113-115 Oak Street, Barcaldine – formally described as Lot 1 on SP217686 and Lot 2 RP603577, subject to the following conditions:

1.0 PARAMETERS OF APPROVAL

1.1 The Developer is responsible for ensuring compliance with this development approval and the conditions of the approval by an employee, agent, contractor, or invitee of the Developer at all times unless otherwise stated.

1.2 All conditions, works and requirements of this development approval must be undertaken and completed prior to commencement of the use and always maintained thereafter, unless otherwise stated.

1.3 Where these conditions refer to 'Council' in relation to requiring Council to approve or be satisfied as to any matter; or conferring on the Council a function, power or discretion, that role of the Council may be fulfilled in whole or in part by a delegate appointed for that purpose by Council.

1.4 The cost of all works associated with the development and construction of the development including services, facilities and/or public utility alterations required are met at no cost to the Council or relevant utility provider, unless otherwise stated in a development condition.

1.5 The developer is required to have repaired any damage to existing infrastructure that may have occurred during any works carried out associated with the development. To the extent the damage is deemed by Council to create a hazard to the community, it must be repaired immediately.

1.6 All development conditions contained in this development approval about infrastructure under Chapter 4 of the *Planning Act 2016* (the Act), should be read as being non-trunk infrastructure conditioned under section 145 of the Act, unless otherwise stated.

1.7 Unless otherwise stated, all works must be designed, constructed and maintained in accordance with the relevant Council policies, guidelines and standards.

2.0 APPROVED PLANS AND DOCUMENTS

2.1 The approved development must be completed and maintained generally in accordance with the approved plans and documents, except where amended by the conditions of this permit:

Plan/Document Name	Drawing Number	Revision	Date
Site Plan	A 01-02	1	10/03/2023
Overall Floor Plan Ground & Level 1	A 01-21	1	10/03/2023
Overall Roof Plan	A 01-22	1	10/03/2023
General Arrangement Plan Ground Part A	A 02-21	1	10/03/2023
General Arrangement Ground Part B	A 02-22	1	10/03/2023
General Arrangement Ground Plan Part C	A 02-23	1	10/03/2023
General Arrangement Level 1 Plan Part A	A 02-24	1	10/03/2023
General Arrangement Level 1 Plan Part B	A 02-25	-	10/03/2023
General Arrangement Level 1 Plan Part B	A 02-26	-	10/03/2023
Roof Plan Part A	A 02-27	1	10/03/2023
Roof Plan Part B	A 02-28	1	10/03/2023
Roof Plan Part C	A 02-29	1	10/03/2023
Elevation 1 – North	A 06-01	1	10/03/2023
Elevation 1 – East	A 06-02	1	10/03/2023
Elevation 1 – South	A 06-03	1	10/03/2023
Elevation 1 – West	A 06-04	1	10/03/2023
Section 1	A 07-01	1	10/03/2023
Section 2	A 07-02	1	10/03/2023
Section 3	A 07-03	1	10/03/2023
Section 4	A 07-04	1	10/03/2023
Section 5	A 07-05	1	10/03/2023
Section 6	A 07-06	1	10/03/2023
Landscape Design Ground Level	220113	-	08/03/2023
Landscape Design First Floor	220113	-	08/03/2023
Character Images Softscape Intent	220113	-	08/03/2023

2.2 Where there is any conflict between the conditions of this approval and the details shown on the approved plans and documents, the conditions of approval must prevail.

3.0 LIMITATIONS OF OPERATION

3.1 Hours of operation are limited from 10:00am to 12:00am, Monday to Sunday.

3.2 Loading and unloading of goods associated with the Hotel only occur between 7:00am to 6:00pm Monday to Friday and 7:00am to 12:00 noon on Saturdays. No loading and unloading occurs on Sundays or public holidays.

4.0 ACCESS AND PARKING WORKS

4.1 All internal car parking and maneuvering areas are to be designed, constructed and maintained in accordance with Schedule 1, Division 2, Section 2.2 (1) (b) of the Barcaldine Shire Planning Scheme 2006.

4.2 All car parking and vehicle maneuvering areas must be either asphalt sealed or concreted.

4.3 Provide and maintain a left in/left out crossover to Oak Street in accordance with the width and location shown on the approved plans (see Condition 2.1) and Schedule 1, Division 2, Section 2.3 (2)(a) of the Barcaldine Shire Planning Scheme 2006.

4.4 Provide dedicated car parking areas generally in accordance with the location shown on the approved plans (Condition 2.1). The car parking area is required to have a minimum twelve car parking spaces, including one space for people with disabilities.

5.0 ROOF AND ALLOTMENT DRAINAGE

5.1 Discharge of all roof and allotment drainage such that it does not restrict, impair or change the natural flow of runoff water or cause a nuisance to adjoining properties or infrastructure from the pre to the post-development condition.

6.0 STORMWATER WORKS

6.1 Undertake the development such that all stormwater, except for rainwater captured on-site in rainwater tanks, is to be drained from the site to a lawful point of discharge and carried without causing annoyance or nuisance to any person or property. All works must be designed, constructed and maintained in accordance with Division 5: Standards for Stormwater Drainage of the Barcaldine Shire Planning Scheme 2006 and the Queensland Urban Drainage Manual.

7.0 SEWERAGE AND WATER

7.1 The premises must be connected to Council's reticulated water and sewerage network.

7.2 All works must be designed, constructed and maintained in accordance with the approved plans (refer to Condition 2.1), *Water Supply (Safety and Reliability) Act*, the *Plumbing and Drainage Act* and Division 3 – Standards for Water Supply, section 3.1 and Division 4 – Standards for Sewerage, Section 4.1 of the Barcaldine Shire Planning Scheme 2006.

7.3 Remove all redundant water supply and sewerage infrastructure, including but not limited to pipes and connection points.

8.0 TELECOMMUNICATION AND ELECTRICITY SUPPLY

8.1 The premises must be connected to electricity and telecommunication services in accordance with the standards and requirements of the relevant service provider.

9.0 LANDSCAPING

9.1 Establish and maintain landscaping generally in accordance with the locations shown on the Landscape Design Ground Level Plan with reference 220113 and dated 08/03/2022 and Landscape Design First Floor Plan with reference 220113 and dated 08/03/2022.

9.2 Landscaping must be consistent with species listed in the Softscape Schedule on Character Images Softscape Intent Plan and predominantly contain species consisting of native, drought tolerant groundcovers, shrubs, small trees and trees.

10.0 WASTE MANAGEMENT

10.1 Store all waste within a waste storage area (for example: general waste, recyclable waste, pallets, empty drums etcetera). The waste storage area must be:

10.1.1: Designed to not cause nuisance to neighbouring properties;

10.1.2: Screened from any road frontage or adjoining property;

10.1.3: Of a sufficient size to accommodate a waste bin/s suitable to service the Hotel.

11.0 AMENITY AND ENVIRONMENTAL HEALTH

11.1 Undertake the approved development so there is no environmental nuisance or detrimental effect on any surrounding land uses and activities by reason of the emission of noise, vibration, odour, fumes, smoke, vapour, steam soot, ash, wastewater, waste products, oil or otherwise.

11.2 Install and operate all outdoor lighting to comply with AS4282 – 1997 Control of the Obtrusive Effects of Outdoor Lighting.

12.0 SITE WORKS AND EROSION AND SEDIMENT CONTROL

12.1 Site works must be constructed such that they do not; at any time, in any way restrict, impair or change the natural flow of runoff water, or cause a nuisance or worsening to adjoining properties or infrastructure.

12.2 Prepare and implement an Erosion and Sediment Control Strategy (ESCS) in accordance with the standards contained in Schedule 1, Division 1: Standards for Construction Activities of the Barcaldine Shire Planning Scheme 2006.

12.3 Implement the ESCS for the duration of the construction phase and until such time all exposed soils areas are permanently stabilised (for example, turfed, hydro mulched, concreted or landscaped).

13.0 ASSET MANAGEMENT

13.1 Any alteration necessary to electricity, telephone, water mains, sewerage mains and/or public utility installations resulting from the development or in connection with the development, must be undertaken and completed at no cost to Council.

ADVISORY NOTES

1. The Developer and their employee, agent, contractor or invitee is responsible for ensuring compliance with the conditions of this development approval.

2. Prior to commencing any construction activities, the applicant/developer will be required to obtain further development permits for building work and plumbing and drainage work, as required under relevant legislation for this work.

3. This approval does not negate the requirement for compliance with all other relevant Local Laws and other statutory requirements. Any provisions contained in this approval relating to the enforcement of any of the conditions shall be in addition to all other rights, powers and privileges that the Council may possess or obtain and nothing contained in these conditions shall be construed so as to prejudice, affect or otherwise derogate or limit these rights, powers and privileges of the Council.

4. General environmental duty under the *Environmental Protection Act 1994* prohibits unlawful environmental nuisance caused by noise, aerosols, particles, dust, ash, fumes,

light, odour or smoke beyond the boundaries of the development site during all stages of the development including earthworks, construction and operation.

5. This development approval does not authorise any activity that may harm Aboriginal cultural heritage. It is advised that under section 23 of the *Aboriginal Cultural Heritage Act 2003*, a person who carries out an activity must take all reasonable and practicable measures to ensure the activity does not harm Aboriginal cultural heritage (the 'cultural heritage duty of care').

Carried
7/0

3.3.6 Local Government Association of Qld Annual Conference

Summary: From the Chief Executive Officer, seeking endorsement for Councillors to attend the Local Government Association of Qld (LGAQ) Annual Conference in Gladstone from 16–18 October 2023.

Resolution: **Moved Cr Plumb** **Seconded Cr Hansen**
2023/05/125 **That Council appoints Councillor Dillon and Chief Executive Officer Shane Gray as delegates and Councillors Rogers, Peoples, Plumb and Gleeson as observers to the 2023 LGAQ Annual Conference in Gladstone.**

Carried
7/0

3.3.7 Work Health and Safety Report

Summary: From the Work Health and Safety Specialist, presenting a report on Council's Work Health and Safety.

Resolution: **Moved Cr Plumb** **Seconded Cr Arthur**
2023/05/126 **That Council receives the report.**

Carried
7/0

3.3.8 Q3 Review – Annual Operational Plan

Summary: From the Chief Executive Officer, presenting the third quarter progress report on the implementation of the Annual Operational Plan.

Resolution: **Moved Cr Hansen** **Seconded Cr Plumb**
2023/05/127 **That Council receives the report.**

Carried

7/0

3.4 DIRECTOR OF CORPORATE AND FINANCIAL SERVICES

Meeting was adjourned at 9.52am and reconvened at 10.42am.

3.4.1 Information Report

Summary: This report provides an update on activities and movements of the Director of Corporate and Financial Services since commencement. Highlights for the period has been meeting the great team at Council and engaging with some of the local community groups, all are so passionate about the region. The Budget 2023/2024 timeline has been framed up the focus for the budget development.

Resolution: 2023/05/128 Moved Cr Plumb Seconded Cr Gleeson
That Council receive and note the report.

Carried

7/0

3.4.2 Budget Review 3 – 2022/2023

Summary: A budget review has been carried out for the period ending 30 April 2023. This review is aimed at promoting sound financial management practices and accountability for those officers responsible for budget expenditure.

The outlook will see significant improvement against the forecasted budget. This will see a positive change with the outlook showing operational result \$959,000 better than originally budgeted. The forecast is now for an end of year result of \$1.86million operating deficit against the original result of \$2.83million deficit. This is of a focus on emergent flood response and also additional revenue above what was projected.

No changes are proposed to the long term financial plan as this will be reviewed as a part of the 2023/2024 budget.

Resolution: 2023/05/129 Moved Cr Plumb Seconded Cr Gleeson
That Council receive and note the report.

Carried

7/0

Councillors Hansen and Arthur declared a conflict of interest in the following two reports and left the meeting at 11.35am.

3.4.3 New Purchases – Rubber Tracked Mini Excavator and Tandem Axle Trailer

Summary: That the review of tenders be received and a decision made to purchase a Rubber Tracked Mini Excavator and Tandem Axle Trailer.

Resolution: **Moved Cr Gleeson** **Seconded Cr Rogers**
2023/05/130 **That Option 2 be endorsed for the purchase of a Rubber Tracked Mini Excavator and Tandem Axle Trailer from Hastings Deering for a total of \$70,614.85 (excluding GST).**

Carried
5/0

3.4.4 Replacement Plant – Two Tandem Drive Tip Trucks

Summary: Purchase of two 6 x 4 Tandem Drive Tip Trucks – one with slide-in water tank and the other with an auto spreader.

Resolution: **Moved Cr Gleeson** **Seconded Cr Plumb**
2023/05/131 **That Council accept the quotations received via VendorPanel for:**
A) UD GW26460A at \$320,887 with auto spreader and
B) UD GW26460A at \$340,275.84 with slide-in tank (GST exclusive).

Carried
5/0

Councillors Arthur and Hansen returned to the meeting at 11.46am.

3.5 FINANCE

3.5.1 Financial Performance Report

Summary: Section 204 of the Local Government Regulation 2012 requires the Chief Executive Officer to prepare a finance report to present at each monthly meeting of the local government. The financial report must state the progress that has been made in relation to the local government's budget for the period of the financial year up to a day as near as practicable to the end of the month before the meeting is held.

The purpose of the report is to promote sound financial management and accountability by presenting the Council's budget performance as at 30 April 2023. The report includes the amendments made as a part of the budget review adopted by Council on 17 January 2023.

Resolution: **Moved Cr Peoples** **Seconded Cr Plumb**
2023/05/132 **That Council receive and note the report.**

Carried
7/0

3.5.2 Community Care Services Report

Summary: This report provides an update on the Community Care Services financial progress. The financial performance of the business unit is broken up into the care packages provided by Council.

Resolution: **Moved Cr Arthur** **Seconded Cr Hansen**
2023/05/133 **That Council receives the report.**

Carried
7/0

3.6 Director of Works Report – Nil

3.7 DISTRICT MANAGER – ALPHA AND JERICHO

3.7.1 Information Report

Summary: This report provides an update on the Council activities that have occurred over the last month in and around the Alpha and Jericho District.

Resolution: **Moved Cr Gleeson** **Seconded Cr Plumb**
2023/05/134 **That the report be received and noted.**

Carried
7/0

3.8 DISTRICT MANAGER – ARAMAC AND MUTTABURRA

3.8.1 Information Report

Summary: This report provides an update on the Council activities that have occurred over the last month in and around the Aramac and Muttaborra District.

Resolution: **Moved Cr Arthur** **Seconded Cr Gleeson**
2023/05/135 **That the report be received and noted.**

Carried
7/0

Councillor Peoples declared a conflict of interest in the following report and left the meeting at 12.33pm.

3.8.2 Request for Assistance – Aramac Race Club

Summary: Council has received an application for community assistance from the Aramac Race Club, seeking a \$1,500 cash donation towards their annual race meet, plus in-kind assistance. The application has been assessed under Council's Community Grants Policy and due to its request value, requires consideration from Council.

Resolution: **Moved Cr Rogers** **Seconded Cr Hansen**
2023/05/136 **That Council agrees to sponsor the 'Fashions on the Field' with a cash donation of \$1,500 plus plant and equipment hire to the Aramac Race Club.**

Carried
6/0

Councillor Peoples returned to the meeting at 12.36pm.

3.9 DISTRICT MANAGER – BARCALDINE

3.9.1 Information Report

Summary: This report provides an update on the Council activities that have occurred over the last month in and around the Barcaldine District.

Resolution: **Moved Cr Plumb** **Seconded Cr Rogers**
2023/05/137 **That the report be received and noted.**

Carried
7/0

3.9.2 Request for Assistance – Number RA38202223

Summary: This report is presented to Council for consideration to provide donation to Barcaldine Watersports Association for assistance with payment of insurance.

Resolution: **Moved Cr Dillon** **Seconded Cr Hansen**
2023/05/138 **That Council provides assistance to Barcaldine Watersports Association as per Request for Assistance Number RA38202223 for cash donation to the value of \$1,000.00 dependent on production of annual insurance premium invoice, to assist with payment of annual Public Liability Insurance.**

Carried

6/1

Councillor Gleeson voted against the motion.

Councillors Peoples, Hansen, Arthur, Plumb, Rogers and Dillon voted for the motion.

Meeting was adjourned at 1.04pm and reconvened at 1.34pm.

3.10.1 Project Progress Report – Nil

3.11.1 Information Report

Summary: From the newly appointed Community Engagement Coordinator submitting the Information Report for May 2023 (Commenced on 26 April 2023).

Resolution: 2023/05/139 Moved Cr Gleeson Seconded Cr Peoples
That Council receive and note the report.

Carried

7/0

4. Questions on Notice

4.1.1 Questions on Notice

Summary: From the Chief Executive Officer, tabling the responses received to the April Council Meeting Questions on Notice.

Resolution: 2023/05/140 Moved: Cr Peoples Seconded: Cr Gleeson
That Council receives the report.

Carried

7/0

Questions on Notice for May meeting:

Councillor Hansen – guide posts laying on road from Alpha, advise Department of Transport and Main Roads and repair.

Councillor Hansen – street vendors – included in fees and charges – review next meeting.

Councillor Hansen – Barcoo Council selling an amenities block, see if useful for our region.

Councillor Plumb – water over road in rural resident’s estate.

Councillor Rogers – Cultural Plan for community feedback.

Mayoral Minute

Resolution: 2023/05/140 Moved: Cr Dillon Seconded: Cr Gleeson
Investigate the installation of quick fill access points at stock route watering locations to aid in the firefighting capacity of rural fire brigades and for the Chief Executive Officer to provide a report and costings to a future meeting.

Carried
7/0

5. Close of Meeting

As there was no further business, the Mayor declared the meeting closed at 1.52pm.

CONFIRMED AS A TRUE AND CORRECT RECORD

MAYOR: -----

DATED: 16 May 2023

Summary list of Town Planning, Building, Water and Sewerage applications.

Date		Fees		Development Type	Development Detail	Value of work	Location
Apr-23	C.fwd	\$42,581.50				\$2,031,265.00	
09.05.2023		\$1,750.00		Town Planning	Storage	\$0.00	Barcaldine
		\$1,750.00		This Month		\$0.00	
		\$44,331.50		2022-23 Financial Year to Date		\$2,031,265.00	
		\$48,700.30		2021-22 Financial Year		\$6,173,342.35	
				2020-21 Financial Year		\$3,639,135.00	
				2019-20 Financial Year		\$5,454,721.91	
				2018-19 Financial Year		\$2,220,655.58	

Theme 1: Community

Our communities have the infrastructure and programs to support safe, healthy living, welcome and retain new people to the region, provide affordable access to technology and culture and build resilience.

New Activities in 2022/23 to Achieve Theme Outcomes								
Corporate Plan Strategies		Actions in 22/23	Outcome	Responsibility	Key Performance Indicator	Quarter 1	Quarter 2	Quarter 3
1.1	Develop and implement an advocacy strategy to attract private and government investment in health, emergency services, housing and education in the region.	Continue to understand the housing needs. Continue to meet with key government stakeholders to ensure that services meet demands.	Development investment prospectus for the Barcaldine region. Identify approaches to address housing shortages.	CEO	Draft prospectus presented to Council by Q3.	Currently undertaking a workforce and needs analysis across the region, including economic and tourism potential.	Continued analysis of housing, workforce and emerging developments and trends.	Council has undertaken initial workshop to understand Housing issues across the region, limited Housing availability has flagged shortages with rental housing stock , operationally Recruitment and retention, staffing impacts for industry require a multi-agency approach CEO and DCFS will develop an options paper Q4 for inclusion in the 23/24 budget and operational plan. The New Town Plan, LGIP, future service delivery requirements will compliment new development opportunities.
1.2	Finalise a regional approach to planning schemes and develop a fee schedule that balances costs with attracting investment to the region.	Community consultation on new scheme in accordance with the communications strategy.	Satisfactory community response. Planning Scheme adopted by Council.	CEO	Planning Scheme adopted by Council by Q3.	Community consultation has commenced with visits to Muttaborra, Aramac, Barcaldine, Jericho and Alpha. Submissions close on 9 th December for consideration.	New Town Plan adopted December 2023 by Council and forwarded to minister for review. LGIP also being developed.	New Town Plan being considered by Minister. LGIP review commenced
1.3	Continue with the Head Yakka program whilst working with others to identify and advocate for appropriate mental health services.	Support the Head Yakka Program to deliver for the community.	Program objectives are met.	CEO	Regular updates from Outback Futures to Council.	Ongoing collaboration with Outback Futures, recent meetings in October to review progress.	Ongoing collaboration with Outback Futures	Ongoing collaboration with Outback Futures

1.4	Investigate alternate ways to access contemporary television and radio services.	Upgrade television and radio infrastructure at Aramac and Muttaborra as required.	Continued provision of television and radio services.	DM Aramac	Ongoing monitoring and performance reporting.	Ongoing.	Head end needs replacing in Aramac to complete job. Approximate cost 50k+. Advice is all areas will need upgrades in the next few years (Jericho, Alpha and Muttaborra) 100k+ each as infrastructure is aging. Future Project analysis required to develop plans for budget consideration 2023/24	Ongoing Future Project analysis required to develop plans for budget consideration 2023/24
1.5	Support provision of NBN to Aramac and Alpha.	Continue lobbying for improved services for Aramac.	Improved digital access for Aramac residents.	DM Aramac	Apply for any funding programs as they arise.	Ongoing discussions, NBN rollout in progress at Alpha with a view to community information sessions in preparation.	Community information sessions with NBN planned for February 2023	Ongoing discussion with NBN to ensure Alpha community is well supported and consulted with the changeover.
1.6	Maintain RADF program for the delivery of art and culture opportunities.	Continue with program.	Access to arts and culture.	CEO	Successful delivery of RADF program.	Current program in progress.	No applications received this quarter, Communications and Engagement Coordinator position advertised Feb 23. This role will include support for RADF.	Applications have been received and approved. Council through the Communications and Engagement Coordinator will look to promote the RADF program and provide awareness of support for arts and culture opportunities.
1.7	Promote support mechanisms for not-for-profit organisations to reduce reliance on Council funding.	Promotion and education of the community grants policy.	Reduced reliance on Council for funding.	CEO	Monthly reporting of grant allocations.	Ongoing.	We promote grants for example advertise in the Bottom Rail and other media. If there is a major grant we will endeavour to contact clubs and groups. We have a Grants Assessment Tool which we use to review the requests for assistance. Council staff encourage community groups/organisations to source funding through grants. The DCFS will develop a grants report/update for council workshop on grants/delivery/outcomes achieved Q3	Council continues to receive applications and provide support for community groups and events. A review of the grants policy will be undertaken by Council and will be considered by Council Q4 as part of budget review for the 23/24 financial year
1.8	We recognise the importance of council staff to the local communities.	Develop a workforce plan and service delivery model for the region.	Quality service to each community.	CEO	Monitoring and quarterly reporting of compliments and complaints.	Ongoing.	Reviewing Plant and Equipment, works programs and workforce plan. Plant and fleet assessments will be presented in Q3 to deliver on operational needs and provide options for budget consideration.	Additional analysis is required. The Workforce and servicing plans continue to be reviewed and form part of the 23/24 budget deliberations. Council is investing in staff training and development. Community information via social media and the Gazette continues to provide updates on Council operations and projects.

1.9	Provide facilities and support for travelling shows, exhibitions, sports and recreation.	Continue to promote shows, exhibitions and events through Council marketing channels.	Increased exposure to regional events to increase participation rates.	CEC	Monthly reporting of participation and feedback.	Continued promotion, exhibitions, various events such as regional race meetings, sporting achievements such as Sand Goannas Rugby League grand final success, various television and social and print media on Barcaldine Rec Park and Big Red, Long Drive for Drought have attracted nationwide recognition. Ongoing opportunities to promote region, including recent recognition of the Muttaborrasaurus and the Queensland Fossil Emblem.	Funding provided to Central West Junior Rugby League, Regional collaboration in Tourism and marketing planned for Q3. Events across region: Camp drafts, Rodeo and Gymkhana, Get Gardening Expo, Muttaborra Campdraft. October – Muttaborra Campdraft, Mixed touch football, Loud Shirt Day, Muttaborra Races, Festival of small halls Barrels 4 a cause/hear and say. November – Melbourne Cup luncheon, Remembrance day, Barefoot bowls (council v's school), Aramac State School awards night, Muttaborra State School awards night. December – Catholic fair, Muttaborra Town and Country Christmas fair, Muttaborra Catholic fair. Barcaldine: Rec Park – Powerboat Races, Outback Rowing, Australia Day Awards and Activity Afternoon hosted by Barcaldine Senior Rugby League. Annual Art Show Globe Gallery. Alpha - ICPA cricket	Continued promotion, exhibitions, various events have been well supported by our Community
	Scoping sound and video equipment at the Council chambers.	Installation of new sound and video equipment.	CEC	Report to Council on project plan and costs by Q2.	Under review.	This project has been deferred awaiting ICT review.	This project has been deferred awaiting ICT review.	
	Barcaldine Town Hall upgrades.	New floor and exterior to be upgraded.	DM Barcaldine	Project completion by Q2.	In progress.	The exterior work and lining of western verandah has been completed. Flooring installation commenced on Monday 31 January and is scheduled to be completed by 24 February.	Completed	
	Barcaldine Rec Park upgrades	Shade over deck.	DM Barcaldine	Project completion by Q2.	Shade has been completed.	Community consultation meeting was held on Monday 14 November 2022 with Councillors, staff and representatives from Barcaldine Water Sports and community members attending. Discussions were had on the long term goals for the site and the key focus for the next stage. Priorities for the next stage are shade structures, extension of beach area, lighting, walking pathway around top of lake, playground, entry signage, increased car parking, storage sheds and access pedestrian bridge across Lagoon Creek. Before progressing to the next stage in development a costed project plan will be undertaken with budget analysis.	Future upgrades considered as part of 2023/24 budget deliberations.	

	Upgrade Aramac pool.	Improved facilities for recreation and swimming in Aramac.	DM Aramac	Project completion by Q2.	In progress.	Delays in supplies of materials, Contractor to confirm start date.	In Progress
	Upgrade Barcaldine pool subject to funding.	Improved facilities and filtration system.	DM Barcaldine	Dependent on funding outcomes. Filtration system completed in Q4.	Filtration system requirements in review for progressing tender.	<p>Meeting held at pool with pool operator and volunteer with knowledge of pool operations on 9 December 2022 to identify works required to upgrade filtration system from liquid chlorine to granular. Outcome of this meeting identified the following works need addressing:</p> <ul style="list-style-type: none"> • Maintenance works identified that can be carried out by local suppliers. • Building works – demolish brick walls of current chemical room due to deterioration/disintegration and roof constructed over sand filter tanks. • Replace roller door. • Increase size of acid storage shed. • Maintenance sand filters, replace sand. • Remove and replace exterior chain wire fence. • Replace liquid chlorine tank with granular dosing system. • CCTV camera inspection of pipework associated with 50m pool, called on vendor panel. • Discussions held with Director of Works on engagement of consultant to draw plans for building works, preparation of specifications and tender documentation for works and project management requirements. 	In progress, report provided Q4
	Upgrades to Muttaborra Pool.	Improved facilities.	DM Aramac	Project completion by Q3.	In progress.	New self-dosing system has been installed. Installation complete.	Completed

	Showground upgrades to all showgrounds.	Regional improvements to all showgrounds.	All DM's	Monthly reporting of progress.	Ongoing.	Aramac – We continue to improve the showground space by beautifying – planting trees, cement paths to new amenities, bollards to identify parking areas, currently installing water tank and pump. Q3 we will be resheeting the surface of the caravan park to assist all weather usage. Barcaldine – Order placed for Modus Amenities Unit 22 December 2022 with 20 week manufacture lead time. Construction to be carried out by Council carpenter, expected completion date to be confirmed once modular unit received.	Ongoing Toilet Blocks procured across the region, Barcaldine facilities under construction
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Financial Commitment		Budget	Actual		
Total Community income		\$8,276,078			
Total Community cost		\$5,979,357			
Net Community cost		\$2,296,721			

Theme 2: Services

Our townships continue to be provided with compliance and sustainable water, sewerage and waste services. In the absence of other alternative providers we continue to provide quality community support services on a cost neutral basis.

New Activities in 2022/23 to Achieve Theme Outcomes								
Corporate Plan Strategies	Actions in 22/23	Outcome	Responsibility	Key Performance Indicator	Quarter 1	Quarter 2	Quarter 3	
2.1	Continue providing support programs to our vulnerable residents and advocate for improved ageing/living in place opportunities.	Review service delivery model for community.	Improved compliance and client satisfaction.	CEO	Quarterly reporting of client and participant satisfaction.	Current review of systems and staffing, met with various department staff and Ministers in October to seek support and funding.	Ongoing review of needs analysis, client care, service provision and inclusion of allied health options.	Continual improvement, identifying opportunities to provide quality services to our clients. Progress has been made with Home Modifications completion across the region.
2.2	Introduced fixed network and variable water usage charges to equitably recover water supply costs.	Continue monitoring water usage.	Quality information on water usage to allow future funding model decisions.	CEO	Quarterly reporting of water usage in all communities.	Ongoing review and monitoring.	Ongoing review and monitoring.	Ongoing review and monitoring. Meeting with Water Regulators Q4 at Regional meeting/workshop held in Barcaldine.
2.3	Continue implementing strategies to manage our wastewater networks in a sustainable manner.	Commence use of effluent reuse pipeline from Barcaldine STP.	Effluent is reused for sporting or commercial activities.	DOW	Report to Council on progress Q3.	In progress.	In progress.	Progress report Q4, contractor and supplier delays.
		Upgrade regional SCADA and telemetry to allow improved monitoring and performance.	SCADA and telemetry installed and commissioned.	DOW	Project completed Q3.	In progress.	In progress.	SCADA installation completed in Muttaborra, Aramac and Barcaldine, in progress, installation at Jericho and Alpha.
		Finalise and progress asset management plans.	Asset management plans implemented.	Asset Manager	Project completed Q3.	In progress.	A full condition assessment and comprehensive valuation on our road network to be advertised January 2023. This information will inform our asset management, maintenance and audit reporting requirements. Operationally Council will undertake regular condition assessments of our road network.	Condition assessment in progress with assets team, Draft AMP expected Q4
2.4	Work with other local governments to identify strategies to meet waste targets.	Collaborate with other Councils on strategies. Participate in LAWMAC.	Regional approach to waste management.	CEO/DOW	Regular monitoring and reporting.	In progress.	Regular monitoring and reporting.	Waste Management review undertaken with RAPAD initiative. Regional collaboration ongoing.

2.5	Regionalise our approach to landfill management to minimise whole of life costs.	Finalise upgrade to the Barcaldine landfill.	Landfill complies with regulations and available to accept regional waste.	DOW	Report to Council in Q2.	In progress.	Gates have been installed at Barcaldine landfill to manage site with remediation works to commence February 23. A project plan and timelines to be developed to manage existing site and new site.	Considerable works undertaken at Barcaldine landfill to improve management practices.
2.6	Identify opportunities to achieve a positive return on financial and postal services.	Ongoing monitoring.	Ongoing sustainability achieved.	DM's	Report at budget review.	Considered as part of budget review.	Considered as part of budget review.	Considered progress and performance Q4 workshop and budget review

Financial Commitment		Budget	Actual				
Total Services income		\$13,914,576					
Total Services cost		\$10,654,766					
Net Services cost		\$3,259,810					

Theme 3: Transport

Our communities will have safe, affordable and reliable infrastructure to travel within, between and beyond our towns. We will continue to be a contractor of choice for the Department of Transport and Main Roads

New Activities in 2022/23 to Achieve Theme Outcomes								
Corporate Plan Strategies		Actions in 22/23	Outcome	Responsibility	Key Performance Indicator	Quarter 1	Quarter 2	Quarter 3
3.1	Implement sound project management practices.	Review project management practices for large projects and identify opportunities for improvement.	Scope of works developed to improve project management.	DOW	Project maintenance plans Q2.	Under review.	DOW to provide report Q3	Additional analysis is required. The condition assessment on our roads network will provide a comprehensive report. Workforce and servicing plans continue to be reviewed and form part of the 23/24 budget deliberations. A project plan including WHS will be presented Q4
		Utilise simple project management plan and monitoring tool for minor capital works projects.	Improved delivery of minor works on time, to quality and within budget.	DOW	Project maintenance plans Q2.	In progress.	DOW in collaboration with Works coordinator and Works supervisors to provide a progress report on maintenance plans Q3. Q2 ELT and staff participated in a RACAS presentation and viewed examples of specific BRC road network conditions including valuable data to inform Councils maintenance planning schedule. It was agreed to proceed to the project of information capture and planning based on condition assessment. This project will assist in developing our short and long term decisions.	Additional analysis is required. The condition assessment on our roads network will provide a comprehensive report. Workforce and servicing plans continue to be reviewed and form part of the 23/24 budget deliberations. A project plan including WHS will be presented Q4
3.2	Advocate to maintain affordable public transport by rail, bus and air and continued upgrade of the state road network.	Advocate for affordable access.	Access to affordable travel.	CEO	Regular reporting on advocacy.	Advocacy continued with State and Federal government.	Advocacy continued with State and Federal government.	Ongoing
3.3	Maintain airstrips for evacuation purposes.	Ongoing condition assessment and maintenance.	Management of asset and continued provision of service.	DOW	No scheduled closures to prevent use. Regular reporting with no issues.	Audit in progress.	Audit completed	Ongoing Maintenance and reporting

3.4	Transport infrastructure, footpaths and roads will be maintained and upgraded in accordance with adopted asset management plans.	Review and report on road and footpath network conditions.	Improved road condition assessment and reporting to Council.	DOW	Works maintenance and capital planning report Q2 and twice yearly ongoing.	In progress with coordinator of works, supervisors and Director of Works.	DOW in collaboration with Works coordinator and Works supervisors to provide a progress report on maintenance plans Q3.	Maintenance of footpath network ongoing Roads condition assessment provided with Road assessment project Q4
Financial Commitment		Budget						
Total Transport income		\$26,311,701						
Total Transport cost		\$22,483,358						
Net Transport income		\$3,828,343						

Theme 4: Economy

Our partnerships, policies and processes will encourage new and support existing economic opportunities across the region. Our agricultural, tourism, renewable energy and closed loop sectors continue to be supported through relevant programs and targeted infrastructure.

New Activities in 2022/23 to Achieve Theme Outcomes								
Corporate Plan Strategies		Actions in 22/23	Outcome	Responsibility	Key Performance Indicator	Quarter 1	Quarter 2	Quarter 3
4.1	Implement planning frameworks and land releases to enable development.	Identify land available across each township that may be utilised for development.	Reliable data to inform future investment prospectus.	CEO	Acquisition of state/private land.	Under review.	In progress, Planners are undertaking reviews on available services, LGIP and site development potential	In progress, Planners are undertaking reviews on available services, LGIP and site development potential
4.2	Advocate for appropriate levels of road funding to maintain and improve road infrastructure.	Continue to actively participate in Beef Corridors Alliance and ORRTG.	Widening of Capricorn Highway east of Alpha. Sealing of Alpha-Tambo Road and Clermont-Alpha Road. Widening of Barcaldine-Aramac Road.	Mayor/ CEO	Successful funding announcements.	Funding has been approved following federal budget announcement.	Advocacy for region is ongoing.	Advocacy for region is ongoing. Regular contact with Ministers and Government Departments
4.3	Continue to actively promote tourism and maintain quality camping areas.	Maintain membership with OQTA and actively monitor and manage performance.	Barcaldine region is appropriately referenced in broader outback promotions.	CEO	To be determined in September Council Meeting.	Confirmed.	Confirmed	Confirmed
		Install stopping bays along the Lake Dunn Sculpture Trail.	Improve tourist safety when viewing sculptures.	DOW	Completed Q1.		Completed	Completed
		Install village green lighting in Barcaldine.	Increase opportunities for after dark tourism activities to increase visitor spend outside of traditional tourist season.	DM Barcaldine	Completed Q2.	In progress.	Contractor has received all materials. Lights are to be installed by February 23.	Completed
		Promote Tropic of Capricorn as a tourism site.	Incorporate Oak St pond into a Tropic of Capricorn site as well as incorporating the regions reliance on Great Artesian Basin (GAB).	DM Barcaldine	Completed Q1.	Completed.	Completed	Completed

		Develop marketing strategy for region.	Increase tourism opportunities outside of traditional market.	CEO	Report to Council Q3.	Under review.	Q3 Council Tourism staff are collaborating across RAPAD region to enhance opportunities.	Regional collaboration has commenced with Tourism Officers. Communications and Engagement Coordinator in collaboration with Community and Council will develop opportunities.
4.4	Continue to advocate for funding to support weed and pest eradication programs.	Maintain relationships with DCQ, neighbouring Councils, RAPAD and NQ Dry Tropics.	Importance of eradication programs on the economy is recognised by Government.	DMs	Program funding continued and reported.	Ongoing, support for funding applications.	Ongoing, support for funding applications.	Ongoing Pest and weed programs have been highlighted by RAPAD and a collaborative approach supported. RLO's have been active with weed management, the NQ Dry Tropics initiative has commenced.
4.5	Identify and sell surplus parcels of land, both urban and rural.	Identify land parcels that are surplus to Council's needs.	Register of land to determine disposal strategies.	Asset Manager	Land schedule report Q2.	Under review along with workforce, investment profile and housing strategies.	Under review along with workforce, investment profile and housing strategies.	Under review along with workforce, investment profile and housing strategies
4.6	Plan for additional parking locations for Oak St in Barcaldine.	Install signage on north side of railway.	Parking area identified.	DM Barcaldine	Completed Q2.	In progress.	DM investigating site for parking of caravans and motorhomes on Poplar Street. Identifying parking bays, and appropriate signage to be strategically placed on Oak Street to direct RV's to parking area on north side of railway line and education of RV owners to use this area for parking. Consideration to Long term plan for the parking area 23/24 budget review.	Deferred to Q4 budget considerations
Financial Commitment		Budget		Actual				
Total Economy income		\$752,126						
Total Economy cost		\$1,814,552						
Net Economy cost		-\$1,062,426						

Theme 5: Governance

We will have safe, engage, proud and performing council and workforce that is inclusive, innovative, ethical and trusted by all levels of government.

New Activities in 2022/23 to Achieve Theme Outcomes								
Corporate Plan Strategies		Actions in 22/23	Outcome	Responsibility	Key Performance Indicator	Quarter 1	Quarter 2	Quarter 3
5.1	Competency frameworks developed and implemented for our leaders and employees.	Review programs to support leadership skills.	Improved leadership capacity.	CEO	Opportunities identified for employees.	Expression of Interest for leadership and management training providers. Programs to be implemented across the organisation.	Leadership and supervisor training to commence February 2023	Continued training across managers, supervisors and emerging leaders undertaken
5.2	Incorporation of risk management and project management principles into our workplace cultures.	Councillors and senior leadership team to undergo training in risk management.	Councillors and senior leadership team capable of implementing a risk management culture.	CEO	Refresher workshop Q2.	Workshop planning in progress.	Q3	Due Diligence workshops have commenced along with WHS audit findings and updates to Management Systems, Q4 Due Diligence workshops developed for Councillors and Managers.
		Utilise simple project management plan and monitoring tool for minor capital works projects.	Improved delivery of minor works on time, to quality and within budget.	CEO	Reporting framework to Council Q2.	Under review.	ELT to develop and presented to workshop Q3	Draft project management plan including WHS analysis has been developed, consulted Q4 for implementation new projects
		Review project management practices for large projects and identify opportunities for improvement.	Scope of works developed to improve project management.	CEO	Reporting framework to Council Q2.	Under review.	ELT to develop and presented to workshop Q3	Draft project management plan including WHS analysis has been developed. Major Projects require additional consideration from Scope of Works to supervision and delivery of project reporting.
5.3	Contemporary asset management plans developed for each asset class.	Finalise asset management plans for each class of asset.	Asset management plans adopted by Council.	Asset Manager	Roads and Plant management completed Q2. Water completed Q3. Waste water and Building completed Q4.		Plant and fleet coordinator appointed tasked with a full review of plant and Equipment required across region, report Q3 including budget considerations. Water completed Q3. Waste water and Building completed Q4.	Additional analysis is required. The condition assessment on our roads network will provide a comprehensive AMP. Delays have been experienced with Water and Sewerage AMP , Buildings including council housing is in progress.

5.4	Develop systems to better inform investment decisions (including return on investment and whole of life costs).	Engage with QTC to develop models.	Implement improved decision making framework.	CEO	Report to Council in Q3.	Capability survey and prioritisation progressing with QTC.	DCFS and CEO to engage with QTC for workshop Q3.	Met with QTC to review Council progress and opportunities. QTC continues to provide much valued support.
5.5	Review of systems and process to identify enabling software.	Fully implement Council safety management system.	Safety Management System fully implemented.	Safety Officer	Completed Q4.	External Audit commenced to assist in gap analysis and full review of Councils Safety Management System.	External Audit ongoing to assist in gap analysis and review of Councils Safety Management System. Vacant WHS positions have been advertised. WHS auditor returns February 23 to continue reviews	Safety Management System has been reviewed and updated, consultation and implementation to commence Q4
		Review of Council's IT systems and record management systems.	Independent review and assessment for implementation.	CEO	Report to Council Q3.		Report to Council Q3.	Ongoing analysis has delayed full report to Council, opportunities to be considered for 2023/24 budget and operations
5.6	Continue safety improvement journey.	Continue to evolve safety performance reporting regionally.	Increased engagement in safety from staff.	Safety Officer	Nil work health and safety incidents.	External Audit commenced to assist in gap analysis and full review of Councils Safety Management System.	External Audit continues with organisational gap analysis and review of Councils Safety Management System. Vacant WHS positions have been advertised.	Safety Management System has been reviewed and updated, consultation and implementation to commence Q4 Council has appointed a WHS specialist to commence Q4
5.7	Continue listening to our communities to identify opportunities for improvement.	Support Councillors and employees on effective stakeholder engagement.	Review stakeholder engagement policy and procedures.	CEO	Report to Council Q2.	Policies under review.	Communications and Engagement Coordinator role advertised February, the position will support policy review.	Communications and Engagement Coordinator appointed, commences Q4
		Develop engagement strategy for youth of region.	Strategy developed.	CEO	Developed by Q3.		Council to consider options	Initial discussions have been held with Schools about opportunities to engage with Council.
5.8	Continue reviewing policies and strategic plans for relevancy and currency.	Develop timetable for policy reviews and strategic plan updates.	Policies reflect current Council positions.	CEO	Developed by Q2.	In progress.	To be commence Q3	Currently reviewing delegations and policies to enable a prioritised list to be developed.
		Review Council's framework for policies, corporate standards and procedures.	Approach agreed by ELT.	CEO	Completed by Q2.	In progress.	CEO and DCFS to implement Q3	Policy framework in draft to be presented to Council Q4 to provide guidance on policy development and implementation.

5.9	Improved project management and budget compliance.	Budget to be broken down into monthly expenditure to allow for improved tracking.	Improvement in way monthly reviews of financial performance is completed.	DCEO	Ongoing, monthly reports.	Budget review to include monthly and quarterly accruals.	DCFS commences January 2023, the ELT and Manager of Finance will develop reporting and commence budget review workshops	In progress
		Projects to be reviewed on a monthly basis against project management plans.	Improvement in delivery.		All projects delivered within budget.	In progress.	In progress	ongoing

Financial Commitment		Budget	Actual			
Total Governance income		\$20,989,521				
Total Governance capital grants		\$				
Total Governance costs		\$12,339,642				
Net Governance income		\$8,649,879				