

**MINUTES OF THE GENERAL MEETING  
OF THE BARCALDINE REGIONAL COUNCIL  
HELD IN THE BARCALDINE COUNCIL CHAMBERS, 71 ASH STREET, BARCALDINE  
ON TUESDAY 21 FEBRUARY 2023  
COMMENCING AT 8.30AM**

**ATTENDANCE**

Councillor S Dillon (Mayor) [in the Chair], Councillor M Rogers [via Zoom] (Deputy Mayor), Councillors D Arthur, T Gleeson, C Hansen, G Peoples and R Plumb.

**OFFICERS**

S Gray (Chief Executive Officer), J Lawrence (District Manager – Barcaldine), D Young (Minute Secretary), S Habib (Finance Manager), D Howard (District Manager – Alpha and Jericho), C Rohan (Director of Works), P Coulton (District Manager – Aramac and Muttaborra) and D Bradford (Director of Corporate and Financial Services).

Pastor Donna Muston led council in prayer.

**CONDOLENCES**

A minute's silence was observed to mark the passing of the late Mr Glen Cameron of Mt Cornish, Muttaborra; Mr Rooster Forster of Muttaborra, Mr Mark Alexander Robins of Aramac, Mrs Sally Parrott of Jericho and Mr Vaughan Johnson, former Member of the Legislative Assembly of Qld.

**LEAVE OF ABSENCE**

Nil

**ACKNOWLEDGEMENT OF TRADITIONAL OWNERS**

Caitlyn Plumb and Councillor Dillon acknowledged the traditional owners of the land; past, present and emerging.

**CONFLICTS OF INTEREST**

**Prescribed Conflicts of Interest**

**Councillor Rogers under items 3.2.1 and 3.7.1** – Councillor Rogers informed the meeting she has a Prescribed Conflict of Interest in the Mayor's and District Manager – Aramac and Muttaborra Reports as she may participate in the festival. As the reports are for information only with no decision required, Councillor Rogers will remain in the meeting and participate in discussion and vote on the items.

**Councillor Peoples under Mayoral Minute number 3** – Councillor Peoples informed the meeting he has a Prescribed Conflict of Interest in the Harry Redford Cattle Drive Report as his businesses may be a supplier to the project. Councillor Peoples will leave the meeting for the discussion and vote on this item.

**Councillor Arthur under items 3.7.3 and Mayoral Minute number 2** – Councillor Arthur informed the meeting he has a Prescribed Conflict of Interest in the Muttaborra Community Development Association Proposal and Rec Park Reports as a close associate, being his employer Michael Horman Transport, may be a supplier to these projects. Councillor Arthur will leave the meeting for the discussion and vote on this item.

**Councillor Gleeson under item 3.6.2** – Councillor Gleeson informed the meeting he has a Prescribed Conflict of Interest in the Expression of Interest – Lease of Land Report as a close associate (family member) submitted an expression of interest in the tender. Councillor Gleeson will leave the meeting for the discussion and vote on this item.

**Declarable Conflicts of Interest**

**Councillor Gleeson under item 3.6.3** – Councillor Gleeson informed the meeting he has a Declarable Conflict of Interest in the Alpha Rodeo Association – Request for Assistance Report as a close associate (family member) is a member of the committee. As the close associate is not an Executive of the Committee, Councillor Gleeson will remain in the meeting for the discussion and vote on this item.

**Councillor Rogers under item 3.4.2** – continuing declaration from a prior meeting.

**Councillor Dillon under item 3.3.6** – Councillor Dillon informed the meeting he has a Declarable Conflict of Interest in the Indigenous Design Clothing Report as he is a non-paid Director of the Company and will leave the meeting for the discussion and vote on this item.

**Councillor Arthur under item 3.4.2** – continuing declaration from a prior meeting.

**DEPUTATION**

Nil

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**BUSINESS**

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**1. CONFIRMATION OF MINUTES**

**Resolution:**                      **Moved Cr Plumb**    **Seconded Cr Hansen**  
**2023/02/031**                      **That the minutes of the General Meeting of Barcaldine Regional Council**  
**held on 17 January 2023 be received.**

**Carried**

*7/0*

**Resolution:**                      **Moved Cr Gleeson**    **Seconded Cr Peoples**  
**2023/02/032**                      **That the minutes of the General Meeting of Barcaldine Regional Council**  
**held on 17 January 2023 be confirmed with the following amendment:**  
**That Councillor Arthur be included in the register of Prescribed Conflict of**  
**Interest for the Questions on Notice.**

**Carried**

*7/0*

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**2. PETITIONS – Nil**

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### 3. REPORTS

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#### 3.1 MAYOR

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##### 3.2.1 Mayor's Information Report

*Summary: From the Mayor, tabling his information report to Council.*

**Resolution: 2023/02/033**      **Moved Cr Peoples**      **Seconded Cr Plumb**  
**That Council receives the report.**

**Carried**  
7/0

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#### 3.3 CHIEF EXECUTIVE OFFICER

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##### 3.3.1 Chief Executive Officer's Information Report

*Summary: From the Chief Executive Officer, tabling his information report to Council.*

**Resolution: 2023/02/034**      **Moved Cr Peoples**      **Seconded Cr Gleeson**  
**That Council receives the report.**

**Carried**  
7/0

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##### 3.3.2 Councillor Information Correspondence

*Summary: From the Chief Executive Officer, tabling a list of significant and relevant correspondence for Councillor Information.*

**Resolution: 2023/02/035**      **Moved Cr Arthur**      **Seconded Cr Hansen**  
**That Council receives the report.**

**Carried**  
7/0

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##### 3.3.3 Planning and Development Report

*Summary: From the Chief Executive Officer, tabling the Planning and Development Report.*

**Resolution: 2023/02/036**      **Moved Cr Peoples**      **Seconded Cr Gleeson**  
**That Council receives the report.**

Carried  
7/0

### 3.3.4 Economic Development Report

*Summary: From the Chief Executive Officer, tabling the monthly Economic Development Report.*

**Resolution: Moved Cr Plumb Seconded Cr Hansen**  
**2023/02/037 That Council receives the report.**

Carried  
7/0

### 3.3.5 Australia Day Awards

*Summary: From the Chief Executive Officer, reporting on the Australia Day Award recipients and event information.*

**Resolution: Moved Cr Plumb Seconded Cr Peoples**  
**2023/02/038 That Council acknowledges and congratulates the recipients of the Australia Day Awards as follows:**

- \* Citizen of the year** Emma Hay, Aramac
- \* Certificate of recognition** Peter Ahern, Muttaborra
- \* Community event of the year** Muttaborra Stock Show
- \* Certificate of recognition** Jericho Bush Bash
- \* Certificate of recognition** Loud Shirt Day, Aramac
- \* Certificate of recognition** May Day Fundraising Committee – Whippy Griggs
- \* Volunteer awards** Alexandra Doneley, Barcaldine  
Kerryn Geltch, Aramac  
Ken and Donna Robinson, Muttaborra  
Colleen Charman, Barcaldine
- \* Sports award** Joelene Gleeson, Barcaldine
- \* Head Yakka Champion** Stacey Ferguson, Aramac
- \* Young sports award** Max Michaelis, Barcaldine
- \* Cultural award** Margaretha Siebert, Muttaborra

Carried  
7/0

Councillor Dillon became aware of a declarable conflict of interest in the following report and left the meeting at 9.49am.

**Resolution:** Moved Cr Rogers Seconded Cr Hansen  
**2023/02/039** That Councillor Plumb preside in the Chair.

### 3.3.6 Indigenous Design Clothing

*Summary: From the Chief Executive Officer, requesting Council support to develop and purchase a range of Indigenous Design Clothing.*

**Resolution:** Moved Cr Rogers Seconded Cr Arthur  
**2023/02/040** That Council:  
a) Source a local Indigenous artist to design artwork and provide costings, suitable for a range of clothing to be used for special occasions by Staff and Councillors and/or to be given as gifts for dignitaries.  
b) Enter into an agreement with Red Ridge for the procurement of a Barcaldine Regional Council branded clothing range (designed by a local artist).

Carried  
5/1

Meeting adjourned at 10.01am and recommenced at 10.27am, Councillor Dillon returned to the meeting following the adjournment.

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### 3.3.7 Barcaldine Region Scholarships 2022

*Summary: From the Chief Executive Officer, submitting the list of recipients for the Barcaldine Region Scholarships 2022 who received their final payment.*

**Resolution:** Moved Cr Peoples Seconded C Rogers  
**2023/02/041** That Council acknowledges and congratulates the recipients (Britney Hannay, Kate Magoffin, Angus Stewart, Jazzmin Rose and Mikaela Bettridge) of the Barcaldine Region Scholarship 2022 who each received finalisation and qualified for the remainder of their bursary payment.

Carried  
7/0

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### 3.3.8 Q2 Review – Annual Operational Plan

*Summary: From the Chief Executive Officer, presenting the second quarter progress report on the implementation of the Annual Operational Plan.*



**Resolution:** **Moved Cr Peoples** **Seconded Cr Gleeson**  
**2023/02/045** **That Council closes the meeting to the public in accordance with Section 254J(3)(c) of the Local Government Regulation 2012, regarding discussion relating to the local government’s budget.**

**Carried**  
7/0

*The meeting was closed at 11.49am and moved in to open session at 12.22pm.*

**Resolution:** **Moved Cr Arthur** **Seconded Cr Plumb**  
**2023/02/046** **That Council reopens the meeting.**

**Carried**  
7/0

**3.4.3 Community Care Services Report**

*Summary: This report provides an update on the Community Care Services financial progress. The financial performance of the business unit is broken up into the care packages provided by Council.*

**Resolution:** **Moved Cr Peoples** **Seconded Cr Arthur**  
**2023/02/047** **That Council receives the report.**

**Carried**  
7/0

**3.5 Director of Works Report**

**3.5.1 Works Report**

*Summary: From the Director of Works, presenting the status of the scope of works assigned to Infrastructure Services.*

**Resolution:** **Moved Cr Hansen** **Seconded Cr Peoples**  
**2023/02/048** **That Council receives the report.**

**Carried**  
7/0

*Meeting adjourned at 12.27pm and reconvened at 1.14pm.*

**3.6 DISTRICT MANAGER – ALPHA AND JERICHO**

### 3.6.1 Information Report

*Summary: From the District Manager – Alpha and Jericho, submitting to Council the monthly Information Report.*

**Resolution: Moved Cr Plumb Seconded Cr Gleeson**  
**2023/02/049 That Council receives the report.**

**Carried**  
7/0

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*Councillor Gleeson declared a conflict of interest in the following two reports and left the meeting at 1.17pm.*

**Resolution: Moved Cr Peoples Seconded Cr Hansen**  
**2023/02/050 That Council closes the meeting to the public in accordance with Section 254J(3)(c) of the Local Government Regulation 2012, regarding discussion relating to the local government’s budget.**

**Carried**  
6/0

*The meeting was closed at 1.18pm and moved in to open session at 1.23pm.*

**Resolution: Moved Cr Peoples Seconded Cr Hansen**  
**2023/02/051 That Council reopens the meeting.**

**Carried**  
6/0

### 3.6.2 Expression of Interest – Lease of Land

*Summary: From the District Manager – Alpha and Jericho, requesting Council resolution to approve Expression of Interest for Lease of Vacant Land – Capricorn Highway – 10 Pinehill Road, Alpha.*

**Resolution: Moved Cr Hansen Seconded Cr Peoples**  
**2023/02/052 That Council approves Expression of Interest for Lease of Vacant Land known as Lot 11 SP136848 – 10 Pinehill Road Alpha, to Callan Gleeson for price of \$14,560.00 (GST excluded) per annum for the initial two year lease with the option of another two year lease.**

**Carried**  
6/0



**3.6.3 Alpha Rodeo Association – Request for Assistance**

*Summary: From the District Manager – Alpha and Jericho, requesting Council resolution to provide donation and in-kind assistance to Alpha Rodeo Association holding an APRA Rodeo in Alpha on 25 March 2023.*

**Resolution: Moved Cr Arthur Seconded Cr Hansen**  
**2023/02/053 That Council agrees to in-kind support of venue and generator hire of \$633.00 towards the APRA Rodeo in Alpha on 25 March 2023 and does not support the cash donation of \$500.00.**

**Carried**  
 5/1

*Councillor Peoples voted against the motion.  
 Councillors Hansen, Arthur, Plumb, Dillon and Rogers voted for the motion.*

*Councillor Gleeson returned to the meeting at 1.37pm.*

**3.7 DISTRICT MANAGER – ARAMAC AND MUTTABURRA**

**3.7.1 Information Report**

*Summary: From the District Manager – Aramac and Muttaborra, submitting to Council the monthly Information Report.*

**Resolution: Moved Cr Plumb Seconded Cr Gleeson**  
**2023/02/054 That Council receive the report.**

**Carried**  
 7/0

**3.7.2 Land Purchase - Muttaborra**

*Summary: Council has received a new offer from Takoda Robert Clarke to purchase 82 and 86 Lord Street, Muttaborra.*

**Resolution: Moved Cr Arthur Seconded Cr Hansen**  
**2023/02/055 That Council agrees to sell 82 and 86 Lord Street, Muttaborra to Takoda Robert Clarke for the sum of \$7,500.**

**Carried**  
 7/0

Councillor Arthur declared a conflict of interest in the following report and left the meeting at 1.41pm.

### 3.7.3 Muttaborra Community Development Association Proposal

*Summary:* The Muttaborra Community Development Association are seeking Council's support in installing a disabled toilet block at the Freedom Park as part of Stage 2 of the Union Hole Project.

**Resolution:** **Moved Cr Hansen** **Seconded Cr Peoples**  
**2023/02/056** **That Council agrees to support the installation of the disabled toilet block at the Freedom Park as part of Stage 2 of the Union Hole Project (up to the value of \$20,000.00) and will give consideration to enhancing the scope of the project should the grant be successful.**

**Carried**  
6/0

Councillor Arthur returned to the meeting at 2.09pm.

## 3.8 DISTRICT MANAGER – BARCALDINE

### 3.8.1 Information Report

*Summary:* From the District Manager – Barcaldine, submitting to Council the monthly information report.

**Resolution:** **Moved Cr Plumb** **Seconded Cr Arthur**  
**2023/02/057** **That Council receives the report.**

**Carried**  
7/0

## 4. Questions on Notice

### 4.1.1 Questions on Notice

*Questions on Notice for February meeting:*

Councillor Gleeson – weeds at Rec Park returning – advised different type of weed and different treatment method required.

Councillor Gleeson – RSPCA involvement with animals being kept in a vehicle.

Councillor Hansen – request re corner of Elm and Pine Streets, accidents reported on intersection.

Councillor Arthur – Home and Community Care Services in Alpha – feedback.

## Mayoral Minutes

1.

**Resolution:  
2023/02/058****Moved: Cr Peoples****Seconded: Cr Gleeson**

**That Council endorses the Mayor and Chief Executive Officer to indicate its willingness and support for the QantasLink Service scheduled to land in Barcaldine on 17 August 2023 to be diverted/transferred to Blackall in support of persons wishing to attend the Better in Blackall Festival. Further, that Council requests the currently scheduled QantasLink Service for Blackall on 4 September 2023 be diverted/transferred to Barcaldine in support of persons and exhibitors wishing to attend the Westech Field Days.**

**Carried**  
7/0

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*Councillor Arthur declared a conflict of interest in the following report and left the meeting at 2.26pm.*

2.

**Resolution:  
2023/02/059****Moved: Cr Plumb****Seconded: Cr Hansen**

**That Council endorse the Chief Executive Officer to submit an application to the Qld Government Sport and Recreation Minor Infrastructure Grant for upgrades to the value of \$415,000.00 to the Barcaldine Rec Park and commits to contributing the 10% fund requirement if successful.**

**Carried**  
6/0

*Councillor Arthur returned to the meeting at 2.29pm.*

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*Councillor Peoples declared a conflict of interest in the following report and left the meeting at 2.28pm.*

3.

**Resolution:  
2023/02/060****Moved: Cr Rogers****Seconded: Cr Gleeson**

**That Council endorses the Chief Executive Officer to sanction the 2023 Harry Redford Cattle Drive as an event held under the auspices of Council, provided the Harry Redford Cattle Drive Committee provides a list of the volunteers required to run a successful, quality event and that the necessary state government approval/permits/support are received in due course.**

**Carried**  
6/0

*Councillor Peoples returned to the meeting at 2.30pm.*

**5. Close of Meeting**

As there was no further business, the Mayor declared the meeting closed at 2.34pm.

CONFIRMED AS A TRUE AND CORRECT RECORD

MAYOR: -----

DATED: 21 February 2023

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## Theme 1: Community

Our communities have the infrastructure and programs to support safe, healthy living, welcome and retain new people to the region, provide affordable access to technology and culture and build resilience.

New Activities in 2022/23 to Achieve Theme Outcomes							
Corporate Plan Strategies		Actions in 22/23	Outcome	Responsibility	Key Performance Indicator	Quarter 1	Quarter 2
1.1	Develop and implement an advocacy strategy to attract private and government investment in health, emergency services, housing and education in the region.	Continue to understand the housing needs. Continue to meet with key government stakeholders to ensure that services meet demands.	Development investment prospectus for the Barcaldine region. Identify approaches to address housing shortages.	CEO	Draft prospectus presented to Council by Q3.	Currently undertaking a workforce and needs analysis across the region, including economic and tourism potential.	Continued analysis of housing, workforce and emerging developments and trends.
1.2	Finalise a regional approach to planning schemes and develop a fee schedule that balances costs with attracting investment to the region.	Community consultation on new scheme in accordance with the communications strategy.	Satisfactory community response. Planning Scheme adopted by Council.	CEO	Planning Scheme adopted by Council by Q3.	Community consultation has commenced with visits to Muttaborra, Aramac, Barcaldine, Jericho and Alpha. Submissions close on 9 <sup>th</sup> December for consideration.	New Town Plan adopted December 2022 by Council and forwarded to minister for review. LGIP also being developed.
1.3	Continue with the Head Yakka program whilst working with others to identify and advocate for appropriate mental health services.	Support the Head Yakka Program to deliver for the community.	Program objectives are met.	CEO	Regular updates from Outback Futures to Council.	Ongoing collaboration with Outback Futures, recent meetings in October to review progress.	Ongoing collaboration with Outback Futures.
1.4	Investigate alternate ways to access contemporary	Upgrade television and radio infrastructure at Aramac and	Continued provision of television and radio services.	DM Aramac	Ongoing monitoring and performance reporting.	Ongoing.	Head end needs replacing in Aramac to complete job. Approximate cost 50k+. Advice is all areas will need upgrades in the next few years (Jericho, Alpha and Muttaborra) 100k+ each as infrastructure is aging.

	television and radio services.	Muttaborra as required.					Future project analysis required to develop plans for budget consideration 2023/24.
1.5	Support provision of NBN to Aramac and Alpha.	Continue lobbying for improved services for Aramac.	Improved digital access for Aramac residents.	DM Aramac	Apply for any funding programs as they arise.	Ongoing discussions, NBN rollout in progress at Alpha with a view to community information sessions in preparation.	Community information sessions with NBN planned for February 2023.
1.6	Maintain RADF program for the delivery of art and culture opportunities.	Continue with program.	Access to arts and culture.	CEO	Successful delivery of RADF program.	Current program in progress.	No applications received this quarter, Communications and Engagement Coordinator position advertised February 23. This role will include support for RADF.
1.7	Promote support mechanisms for not-for-profit organisations to reduce reliance on Council funding.	Promotion and education of the community grants policy.	Reduced reliance on Council for funding.	CEO	Monthly reporting of grant allocations.	Ongoing.	We promote grants, for example advertise in the Bottom Rail and other media. If there is a major grant we will endeavour to contact clubs and groups. We have a Grants Assessment Tool which we use to review the requests for assistance. Council staff encourage community groups/organisations to source funding through grants. The DCFS will develop a grants report/update for council workshop on grants/delivery/outcomes achieved Q3.
1.8	We recognise the importance of council staff to the local communities.	Develop a workforce plan and service delivery model for the region.	Quality service to each community.	CEO	Monitoring and quarterly reporting of compliments and complaints.	Ongoing.	Reviewing Plant and Equipment, works programs and workforce plan. Plant and fleet assessments will be presented in Q3 to deliver on operational needs and provide options for budget consideration.
1.9	Provide facilities and support for travelling shows, exhibitions, sports and recreation.	Continue to promote shows, exhibitions and events through Council marketing channels.	Increased exposure to regional events to increase participation rates.	CEC	Monthly reporting of participation and feedback.	Continued promotion, exhibitions, various events such as regional race meetings, sporting achievements such as Sand Goannas Rugby League grand final success, various television and social and print media on Barcaldine Rec Park and Big Red, Long Drive for Drought have attracted nationwide recognition. Ongoing opportunities to promote region, including recent recognition of the Muttaborrasaurus and the Queensland Fossil Emblem.	Funding provided to Central West Junior Rugby League, Regional collaboration in Tourism and marketing planned for Q3. Events across region: Ballynetty Campdraft, Rodeo and Gymkhana, Get Gardening Expo, Muttaborra Campdraft. October – Muttaborra Campdraft, Mixed touch football, Loud Shirt Day, Muttaborra Races, Festival of small halls Barrels 4 a cause/hear and say. November – Melbourne Cup luncheon, Remembrance day, Barefoot bowls (council v's school), Aramac State School awards night, Muttaborra State School awards night. December – Catholic fair, Muttaborra Town and Country Christmas fair, Muttaborra Catholic fair. Barcaldine: Rec Park – Powerboat Races, Outback Rowing, Australia Day Awards and Activity Afternoon hosted by Barcaldine Senior Rugby League. Annual Art Show Globe Gallery. Alpha – ICPA cricket.
		Scoping sound and video equipment at	Installation of new sound	CEC	Report to Council on project plan	Under review.	This project has been deferred, awaiting ICT review.

	the Council chambers.	and video equipment.		and costs by Q2.		
	Barcaldine Town Hall upgrades.	New floor and exterior to be upgraded.	DM Barcaldine	Project completion by Q2.	In progress.	The exterior work and lining of western verandah has been completed. Flooring installation commenced on Monday 31 January and is scheduled to be completed by 24 February.
	Barcaldine Rec Park upgrades	Shade over deck.	DM Barcaldine	Project completion by Q2.	Shade has been completed.	Community consultation meeting was held on Monday 14 November 2022 with Councillors, staff and representatives from Barcaldine Water Sports and community members attending. Discussions were had on the long term goals for the site and the key focus for the next stage. Priorities for the next stage are shade structures, extension of beach area, lighting, walking pathway around top of lake, playground, entry signage, increased car parking, storage sheds and access pedestrian bridge across Lagoon Creek. Before progressing to the next stage in development a costed project plan will be undertaken with budget analysis.
	Upgrade Aramac pool.	Improved facilities for recreation and swimming in Aramac.	DM Aramac	Project completion by Q2.	In progress.	Delays in supplies of materials, contractor to confirm start date.
	Upgrade Barcaldine pool subject to funding.	Improved facilities and filtration system.	DM Barcaldine	Dependent on funding outcomes. Filtration system completed in Q4.	Filtration system requirements in review for progressing tender.	Meeting held at pool with pool operator and volunteer with knowledge of pool operations on 9 December 2022 to identify works required to upgrade filtration system from liquid chlorine to granular. Outcome of this meeting identified the following works need addressing: <ul style="list-style-type: none"> <li>• Maintenance works identified that can be carried out by local suppliers.</li> <li>• Building works – demolish brick walls of current chemical room due to deterioration/disintegration and roof constructed over sand filter tanks.</li> <li>• Replace roller door.</li> <li>• Increase size of acid storage shed.</li> <li>• Maintenance sand filters, replace sand.</li> <li>• Remove and replace exterior chain wire fence.</li> <li>• Replace liquid chlorine tank with granular dosing system.</li> <li>• CCTV camera inspection of pipework associated with 50m pool, called on vendor panel.</li> <li>• Discussions held with Director of Works on engagement of consultant to draw plans for building works, preparation of specifications and tender documentation for works and project management requirements.</li> </ul>
	Upgrades to Muttaborra Pool.	Improved facilities.	DM Aramac	Project completion by Q3.	In progress.	New self-dosing system has been installed. Installation complete.
	Showground upgrades to all showgrounds.	Regional improvements to all showgrounds.	All DM's	Monthly reporting of progress.	Ongoing.	Aramac – We continue to improve the showground space by beautifying – planting trees, cement paths to new amenities, bollards to identify parking areas, currently installing water tank and pump.

							Q3 we will be resheeting the surface of the caravan park to assist all weather usage. Barcaldine - Order placed for Modus Amenities Unit 22 December 2022 with 20 week manufacture lead time. Construction to be carried out by Council carpenter, expected completion date to be confirmed once modular unit received.
<b>Financial Commitment</b>		<b>Budget</b>	<b>Actual</b>				
Total Community income		\$8,276,078					
Total Community cost		\$5,979,357					
Net Community cost		\$2,296,721					



## Theme 2: Services

*Our townships continue to be provided with compliance and sustainable water, sewerage and waste services. In the absence of other alternative providers we continue to provide quality community support services on a cost neutral basis.*

New Activities in 2022/23 to Achieve Theme Outcomes							
Corporate Plan Strategies	Actions in 22/23	Outcome	Responsibility	Key Performance Indicator	Quarter 1	Quarter 2	
2.1	Continue providing support programs to our vulnerable residents and advocate for improved ageing/living in place opportunities.	Review service delivery model for community.	Improved compliance and client satisfaction.	CEO	Quarterly reporting of client and participant satisfaction.	Current review of systems and staffing, met with various department staff and Ministers in October to seek support and funding.	Ongoing review of needs analysis, client care, service provision and inclusion of allied health options.
2.2	Introduced fixed network and variable water usage charges to equitably recover water supply costs.	Continue monitoring water usage.	Quality information on water usage to allow future funding model decisions.	CEO	Quarterly reporting of water usage in all communities.	Ongoing review and monitoring.	Ongoing review and monitoring.
2.3	Continue implementing strategies to manage our wastewater networks in a sustainable manner.	Commence use of effluent reuse pipeline from Barcaldine STP.	Effluent is reused for sporting or commercial activities.	DOW	Report to Council on progress Q3.	In progress.	In progress.
		Upgrade regional SCADA and telemetry to allow improved monitoring and performance.	SCADA and telemetry installed and commissioned.	DOW	Project completed Q3.	In progress.	In progress.
		Finalise and progress asset management plans.	Asset management plans implemented.	Asset Manager	Project completed Q3.	In progress.	A full condition assessment and comprehensive valuation on our road network to be advertised January 2023. This information will inform our asset management, maintenance and audit reporting requirements. Operationally Council will undertake regular condition assessments of our road network.
2.4	Work with other local governments to identify strategies to meet waste targets.	Collaborate with other Councils on strategies. Participate in LAWMAC.	Regional approach to waste management.	CEO/DOW	Regular monitoring and reporting.	In progress.	Regular monitoring and reporting.
2.5	Regionalise our approach to landfill management to minimise whole of life costs.	Finalise upgrade to the Barcaldine landfill.	Landfill complies with regulations and available to accept regional waste.	DOW	Report to Council in Q2.	In progress.	Gates have been installed at Barcaldine landfill to manage site with remediation works to commence February 23. A project plan and timelines to be developed to manage existing site and new site.
2.6	Identify opportunities to achieve a positive return on financial and postal services.	Ongoing monitoring.	Ongoing sustainability achieved.	DM's	Report at budget review.	Considered as part of budget review.	Considered as part of budget review.
Financial Commitment		Budget		Actual			
Total Services income		\$13,914,576					
Total Services cost		\$10,654,766					

Net Services cost	\$3,259,810			
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### Theme 3: Transport

Our communities will have safe, affordable and reliable infrastructure to travel within, between and beyond our towns. We will continue to be a contractor of choice for the Department of Transport and Main Roads

#### New Activities in 2022/23 to Achieve Theme Outcomes

Corporate Plan Strategies		Actions in 22/23	Outcome	Responsibility	Key Performance Indicator	Quarter 1	Quarter 2
3.1	Implement sound project management practices.	Review project management practices for large projects and identify opportunities for improvement.	Scope of works developed to improve project management.	DOW	Project maintenance plans Q2.	Under review.	DOW to provide report Q3.
		Utilise simple project management plan and monitoring tool for minor capital works projects.	Improved delivery of minor works on time, to quality and within budget.	DOW	Project maintenance plans Q2.	In progress.	DOW in collaboration with Works Coordinator and Works Supervisors to provide a progress report on maintenance plans Q3. Q2 – Executive Team and staff participated in a RACAS presentation and viewed examples of specific BRC road network conditions, including valuable data to inform Council's maintenance planning schedule. It was agreed to proceed to the project of information capture and planning based on condition assessment. This project will assist in developing our short and long term decisions.
3.2	Advocate to maintain affordable public transport by rail, bus and air and continued upgrade of the state road network.	Advocate for affordable access.	Access to affordable travel.	CEO	Regular reporting on advocacy.	Advocacy continued with State and Federal government.	Advocacy continued with State and Federal government.
3.3	Maintain airstrips for evacuation purposes.	Ongoing condition assessment and maintenance.	Management of asset and continued provision of service.	DOW	No scheduled closures to prevent use. Regular reporting with no issues.	Audit in progress.	Audit completed.
3.4	Transport infrastructure, footpaths and roads will be maintained and upgraded in accordance with adopted asset management plans.	Review and report on road and footpath network conditions.	Improved road condition assessment and reporting to Council.	DOW	Works maintenance and capital planning report Q2 and twice yearly ongoing.	In progress with coordinator of works, supervisors and Director of Works.	DOW in collaboration with Works Coordinator and Works Supervisors to provide a progress report on maintenance plans Q3.
<b>Financial Commitment</b>		<b>Budget</b>					
Total Transport income		\$26,311,701					
Total Transport cost		\$22,483,358					
Net Transport income		\$3,828,343					

### Theme 4: Economy

Our partnerships, policies and processes will encourage new and support existing economic opportunities across the region. Our agricultural, tourism, renewable energy and closed loop sectors continue to be supported through relevant programs and targeted infrastructure.

New Activities in 2022/23 to Achieve Theme Outcomes							
Corporate Plan Strategies		Actions in 22/23	Outcome	Responsibility	Key Performance Indicator	Quarter 1	Quarter 2
4.1	Implement planning frameworks and land releases to enable development.	Identify land available across each township that may be utilised for development.	Reliable data to inform future investment prospectus.	CEO	Acquisition of state/private land.	Under review.	In progress, Planners are undertaking reviews on available services, LGIP and site development potential.
4.2	Advocate for appropriate levels of road funding to maintain and improve road infrastructure.	Continue to actively participate in Beef Corridors Alliance and ORRTG.	Widening of Capricorn Highway east of Alpha. Sealing of Alpha-Tambo Road and Clermont-Alpha Road. Widening of Barcaldine-Aramac Road.	Mayor/CEO	Successful funding announcements.	Funding has been approved following federal budget announcement.	Advocacy for region is ongoing.
4.3	Continue to actively promote tourism and maintain quality camping areas.	Maintain membership with OQTA and actively monitor and manage performance.	Barcaldine region is appropriately referenced in broader outback promotions.	CEO	To be determined in September Council Meeting.	Confirmed.	Confirmed.
		Install stopping bays along the Lake Dunn Sculpture Trail.	Improve tourist safety when viewing sculptures.	DOW	Completed Q1.		Completed.
		Install village green lighting in Barcaldine.	Increase opportunities for after dark tourism activities to increase visitor spend outside of traditional tourist season.	DM Barcaldine	Completed Q2.	In progress.	Contractor has received all materials. Lights are to be installed by February 2023.
		Promote Tropic of Capricorn as a tourism site.	Incorporate Oak St pond into a Tropic of Capricorn site as well as incorporating the regions reliance on Great Artesian Basin (GAB).	DM Barcaldine	Completed Q1.	Completed.	Completed.
		Develop marketing strategy for region.	Increase tourism opportunities outside of traditional market.	CEO	Report to Council Q3.	Under review.	Council Tourism staff are collaborating across RAPAD region to enhance opportunities.
4.4	Continue to advocate for funding to support weed and pest eradication programs.	Maintain relationships with DCQ, neighbouring Councils, RAPAD and NQ Dry Tropics.	Importance of eradication programs on the economy is recognised by Government.	DMs	Program funding continued and reported.	Ongoing, support for funding applications.	Ongoing, support for funding applications.
4.5	Identify and sell surplus parcels of land, both urban and rural.	Identify land parcels that are surplus to Council's needs.	Register of land to determine disposal strategies.	Asset Manager	Land schedule report Q2.	Under review along with workforce, investment profile and housing strategies.	Under review along with workforce, investment profile and housing strategies.

4.6	Plan for additional parking locations for Oak St in Barcaldine.	Install signage on north side of railway.	Parking area identified.	DM Barcaldine	Completed Q2.	In progress.	DM investigating site for parking of caravans and motorhomes on Poplar Street. Identifying parking bays, and appropriate signage to be strategically placed on Oak Street to direct RV's to parking area on north side of railway line and education of RV owners to use this area for parking. Consideration to Long term plan for the parking area 23/24 budget review.
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Financial Commitment		Budget	Actual
Total Economy income		\$752,126	
Total Economy cost		\$1,814,552	
Net Economy cost		-\$1,062,426	

### Theme 5: Governance

We will have safe, engage, proud and performing council and workforce that is inclusive, innovative, ethical and trusted by all levels of government.

New Activities in 2022/23 to Achieve Theme Outcomes							
Corporate Plan Strategies	Actions in 22/23	Outcome	Responsibility	Key Performance Indicator	Quarter 1	Quarter 2	
5.1	Competency frameworks developed and implemented for our leaders and employees.	Review programs to support leadership skills.	Improved leadership capacity.	CEO	Opportunities identified for employees.	Expression of Interest for leadership and management training providers. Programs to be implemented across the organisation.	Leadership and supervisor training to commence February 2023.
5.2	Incorporation of risk management and project management principles into our workplace cultures.	Councillors and senior leadership team to undergo training in risk management.	Councillors and senior leadership team capable of implementing a risk management culture.	CEO	Refresher workshop Q2.	Workshop planning in progress.	Q3
		Utilise simple project management plan and monitoring tool for minor capital works projects.	Improved delivery of minor works on time, to quality and within budget.	CEO	Reporting framework to Council Q2.	Under review.	ELT to develop and present to workshop Q3.
		Review project management practices for large projects and identify opportunities for improvement.	Scope of works developed to improve project management.	CEO	Reporting framework to Council Q2.	Under review.	ELT to develop and present to workshop Q3.
5.3	Contemporary asset management plans developed for each asset class.	Finalise asset management plans for each class of asset.	Asset management plans adopted by Council.	Asset Manager	Roads and Plant management completed Q2. Water completed Q3. Waste water and Building completed Q4.	Plant and fleet coordinator appointed, tasked with a full review of plant and equipment required across region, report Q3 including budget considerations. Water completed Q3. Waste water and Building completed Q4.	
5.4	Develop systems to better inform investment decisions (including return on investment and whole of life costs).	Engage with QTC to develop models.	Implement improved decision making framework.	CEO	Report to Council in Q3.	Capability survey and prioritisation progressing with QTC.	DCFS and CEO to engage with QTC for workshop Q3.
5.5	Review of systems and process to identify enabling software.	Fully implement Council safety management system.	Safety Management System fully implemented.	Safety Officer	Completed Q4.	External Audit commenced to assist in gap analysis and full review of Councils Safety Management System.	External Audit ongoing to assist in gap analysis and review of Council's Safety Management System. Vacant WHS positions have been advertised. WHS auditor returns February 2023 to continue reviews.
		Review of Council's IT systems and record management systems.	Independent review and assessment for implementation.	CEO	Report to Council Q3.		Report to Council Q3.
5.6	Continue safety improvement journey.	Continue to evolve safety performance reporting regionally.	Increased engagement in safety from staff.	Safety Officer	Nil work health and safety incidents.	External Audit commenced to assist in gap analysis and full review of Councils Safety Management System.	External Audit continues with organisational gap analysis and review of Council's Safety Management System. Vacant WHS positions have been advertised.

5.7	Continue listening to our communities to identify opportunities for improvement.	Support Councillors and employees on effective stakeholder engagement.	Review stakeholder engagement policy and procedures.	CEO	Report to Council Q2.	Policies under review.	Communications and Engagement Coordinator role advertised February, the position will support policy review.
		Develop engagement strategy for youth of region.	Strategy developed.	CEO	Developed by Q3.		Council to consider options.
5.8	Continue reviewing policies and strategic plans for relevancy and currency.	Develop timetable for policy reviews and strategic plan updates.	Policies reflect current Council positions.	CEO	Developed by Q2.	In progress.	To be commenced Q3.
		Review Council's framework for policies, corporate standards and procedures.	Approach agreed by ELT.	CEO	Completed by Q2.	In progress.	CEO and DCFS to implement Q3.
5.9	Improved project management and budget compliance.	Budget to be broken down into monthly expenditure to allow for improved tracking.	Improvement in way monthly reviews of financial performance is completed.	DCEO	Ongoing, monthly reports.	Budget review to include monthly and quarterly accruals.	DCFS commenced January 2023, the ELT and Manager of Finance will develop reporting and commence budget review workshops.
		Projects to be reviewed on a monthly basis against project management plans.	Improvement in delivery.		All projects delivered within budget.	In progress.	In progress.
<b>Financial Commitment</b>		<b>Budget</b>		<b>Actual</b>			
Total Governance income		\$20,989,521					
Total Governance capital grants		\$					
Total Governance costs		\$12,339,642					
Net Governance income		\$8,649,879					