

Plumber Foreman

Position Details

Location	Alpha Jericho, Barcaldine, or Aramac Muttaborra District Regional work and travel as required
Status	Full time, Ongoing Subject to Council's capacity to pay, funding, and employee performance
Industrial Instruments	Queensland Local Government Industry (Stream C) Award – State 2017 Barcaldine Regional Council Certified Agreement 2022
Classification	Plumber (Above Award Contract)
Reports to	Water and Wastewater Coordinator
Direct Reports	Plumbers Plumber (Apprentice)

About Council

Barcaldine Regional Council, located in the heart of the Central West of Queensland, is committed to providing exceptional services to the Barcaldine region, which includes the communities of Alpha, Jericho, Barcaldine, Aramac, and Muttaborra. With a wealth of talent within the organisation, and amazing facilities, we have created a vibrant workplace that blends old-fashioned, small-town charm with a rich indigenous history. We honour the Iningai and Bidjara peoples, the Traditional Custodians of this land, and embrace the diversity of Elders and community members.

Barcaldine Regional Council strives to provide our employees with a safe, secure, and supportive environment, where employees are encouraged to live by our values and reach their full potential. Our vision is to have a positive, sustainable, and innovative workplace, ensuring a bright future for all.

Our Values

 HONESTY WE ALWAYS TELL THE TRUTH	 EMPATHY WE WILL SEEK TO LISTEN AND UNDERSTAND THE PERSPECTIVES OF OTHERS. WE WILL TREAT ALL WITH KINDNESS	 ACCOUNTABILITY WE WILL TAKE RESPONSIBILITY FOR OUR CHOICES, ACTIONS, BEHAVIOURS, PERFORMANCE AND DECISIONS	 RESPECT WE WILL BE PRESENT, VALUE OTHERS AND WELCOME DIVERSITY	 TRUST WE WILL GAIN THE TRUST OF OTHERS BY LIVING OUR VALUES
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Key Responsibilities

General Responsibilities:

- Understand plumbing and water supply drawings and floor plans.
- Maintain plumbing systems without interfering with existing infrastructure.
- Assemble, install, and maintain pipe material, valves, fittings, and water system appliances.
- Direct and support Apprentice/Plumbers in day-to-day tasks.
- Advise and assist Council Plumbers in Alpha, Jericho, and Aramac as required.

Maintenance:

- Raise purchase orders for parts required and maintain adequate stock levels.
- Supervise and take water quality samples for testing.
- Assist with swimming pool maintenance and ensure water testing is completed on and off season.
- Repair, replace, troubleshoot, install, and maintain:
 - Heating and ventilation systems;
 - Sanitary plumbing (sewer and waste disposal) as well as plumbing within the water treatment plant;
 - Drainage/roofing;
 - Gas fitting;
 - Water reticulation;
 - Pipe installations; and
 - Ductwork.
- Maintain Current knowledge of Australian Standards and State regulations affecting plumbing work.

Stakeholder Management:

- Maintain regular communication when conducting a job to ensure people in households are aware of water outages.
- De-escalate matters within the public when they are frustrated over water issues and escalate where required.
- Maintain relationships both internally and externally.

Fundamental Responsibilities

- Comply with all Council policies, practices, and procedures and fulfill Council reporting functions as required.
- Be aware of and comply with all statutory workplace safety legislation and Council's Work Health and Safety Management System, Work Health and Safety policies, procedures, and duty statements.
- Promote safe working practices and maintain a safe, neat and tidy work environment.
- Minimise wastage in all activities while ensuring safety and effectiveness remain uncompromised, adhering to environmentally responsible practices.
- Ensure the security and appropriate use of Council information at all times.
- Monitor personal qualifications and licences to ensure currency, and participate in formal and on the job training to assist in ensuring a satisfactory knowledge and skill base.
- Work cooperatively and effectively in a team environment, communicating reliably and regularly.
- Deliver high quality customer service within the organisation and to the public.
- Uphold high standards of ethical conduct and integrity in all activities.
- Actively engage with Council and community to identify needs and opportunities, and provide suggestions for improvement to enhance community well-being and foster sustainable development.

NOTE: Employees may be required to undertake additional duties within the limits of their skill, competence and training, consistent with their band level, and in any area of Council.

Physical Demands and Work Environment

- In this role, you will occasionally be required to lift and carry heavy objects (weighing up to 20kg), with frequent repetitive tasks (bending, squatting, climbing, twisting, and reaching) and motions (simple grasping, fine manipulation, pushing and pulling, finger dexterity, and foot movement).
- Incumbents must possess adequate peripheral vision, hearing, depth perception, and colour discrimination to effectively perform the duties of this position.
- Incumbents will encounter occasional exposure to risks in the workplace which will require you to follow relevant site processes and wear the appropriate identified personal protective equipment (PPE) to ensure the safety of all employees.

Essential Criteria

Education:

- Completion of Certificate III in Plumbing and four-year apprenticeship program.
- Current Queensland Occupational Plumbing Licence.
- Commitment to continuous professional development.

Licensing:

- Current Queensland class 'C' Driver Licence.
- Current General Construction Induction Card (White/Blue Card) or equivalent.

Experience and Knowledge:

- 5+ years post apprenticeship experience working as a plumber in a fast-paced environment.
- Strong understanding of plumbing systems, material, and equipment with excellent troubleshooting and analytical skills.
- Working knowledge of Australian Standards, Codes of Practice, State regulations, and the Water Supply Acts affecting plumbing work.
- Exceptional customer service and client focus.
- Ability to follow and understand written and verbal directions.
- Ability to demonstrate a responsible attitude in relation to time keeping and personal organisation.
- Ability to demonstrate personal motivation and initiative.
- Willingness to travel and carry out duties in varies workplaces and conditions.

Acknowledgement

This position description is subject to change from time to time as Council's operational needs change and/or the organisation may be developed or restructured. Any such change shall be the subject of consultation with the position incumbent and others as may be deemed necessary or desirable. Further, it has been designed to indicate the general nature and level of work performed by employees within this classification and is not to be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the role.

Approving Manager:	
Signature:	
Date:	
Employee Name:	
Employee Signature:	
Date:	