

Mechanic (Heavy Vehicle)

Position Details

Location	Alpha Jericho, Barcaldine, or Aramac Muttaborra District Regional work and travel as required
Status	Full time, Ongoing Subject to Councils capacity to pay, funding, and employee performance
Industrial Instruments	Queensland Local Government Industry (Stream C) Award – State 2017 Barcaldine Regional Council Certified Agreement 2022
Classification	Minimum Trade Level C7
Reports to	Workshop Supervisor
Direct Reports	N/A

About Council

Barcaldine Regional Council, located in the heart of the Central West of Queensland, is committed to providing exceptional services to the Barcaldine region, which includes the communities of Alpha, Jericho, Barcaldine, Aramac, and Muttaborra. With a wealth of talent within the organisation, and amazing facilities, we have created a vibrant workplace that blends old-fashioned, small-town charm with a rich indigenous history. We honour the Iningai and Bidjara peoples, the Traditional Custodians of this land, and embrace the diversity of Elders and community members.

Barcaldine Regional Council strives to provide our employees with a safe, secure, and supportive environment, where employees are encouraged to live by our values and reach their full potential. Our vision is to have a positive, sustainable, and innovative workplace, ensuring a bright future for all.

Our Values



HONESTY
WE ALWAYS TELL THE TRUTH



EMPATHY
WE WILL SEEK TO LISTEN AND UNDERSTAND THE PERSPECTIVES OF OTHERS. WE WILL TREAT ALL WITH KINDNESS



ACCOUNTABILITY
WE WILL TAKE RESPONSIBILITY FOR OUR CHOICES, ACTIONS, BEHAVIOURS, PERFORMANCE AND DECISIONS



RESPECT
WE WILL BE PRESENT, VALUE OTHERS AND WELCOME DIVERSITY



TRUST
WE WILL GAIN THE TRUST OF OTHERS BY LIVING OUR VALUES

Key Responsibilities

Workshop Operations:

- Perform timely technical and practical diesel fitting and mechanical tasks on heavy plant and vehicles, ensuring high-quality outcomes.
- Conduct timely maintenance and repairs on petrol vehicles, small engines, and Council equipment in alignment with Council specifications and policies, including:
 - Services
 - Inspections
 - Fault Diagnosis
 - Repair and overhaul
- Maintain a clean and safe workshop environment and conduct all work practices in compliance with legislative and Council requirements.
- Ensure all maintenance and repair tasks are completed in compliance with Council policies, procedures, and legislative obligations.

Administration and Reporting:

- Operate computer systems to record maintenance history, prepare reports, and execute administrative functions.
- Provide superior customer service by effectively communicating with plant operators, supervisors, and stakeholders, maintaining a strong customer focus.
- Mentor and support apprentices, offering trade guidance and assistance as part of the workshop team.
- Maintain accurate records of maintenance history for plant and equipment.

Fundamental Responsibilities

- Comply with all Council policies, practices, and procedures and fulfill Council reporting functions as required.
- Be aware of and comply with all statutory workplace safety legislation and Council's Work Health and Safety Management System, Work Health and Safety policies, procedures, and duty statements.
- Promote safe working practices and maintain a safe, neat and tidy work environment.
- Minimise wastage in all activities while ensuring safety and effectiveness remain uncompromised, adhering to environmentally responsible practices.
- Ensure the security and appropriate use of Council information at all times.
- Monitor personal qualifications and licences to ensure currency, and participate in formal and on the job training to assist in ensuring a satisfactory knowledge and skill base.
- Work cooperatively and effectively in a team environment, communicating reliably and regularly.
- Deliver high quality customer service within the organisation and to the public.
- Uphold high standards of ethical conduct and integrity in all activities.
- Actively engage with Council and community to identify needs and opportunities, and provide suggestions for improvement to enhance community well-being and foster sustainable development.

NOTE: Employees may be required to undertake additional duties within the limits of their skill, competence and training, consistent with their band level, and in any area of Council.

Physical Demands and Work Environment

- In this role, you will occasionally be required to lift and carry heavy objects (weighing up to 20kg), with frequent repetitive tasks (bending, squatting, climbing, twisting, and reaching) and motions (simple grasping, fine manipulation, pushing and pulling, finger dexterity, and foot movement).

- Incumbents must possess adequate peripheral vision, hearing, depth perception, and colour discrimination to effectively perform the duties of this position.
- Incumbents will encounter occasional exposure to risks in the workplace which will require you to follow relevant site processes and wear the appropriate identified personal protective equipment (PPE) to ensure the safety of all employees.

Essential Criteria

Education:

- Certificate III in Mobile Plant Technology, Heavy Commercial Vehicle Mechanical Technology, or similar. Post trade qualifications are highly regarded.

Licensing:

- Current Queensland class 'C' and 'HR' Driver Licence.
- Current General Construction Induction Card (White/Blue Card) or equivalent.
- Ability to successfully pass any required Verification of Competency (VOC) testing.

Experience and Knowledge:

- Proven experience in diesel fitting, mechanics repair, and maintenance of heavy plant and vehicles.
- Experience in petrol mechanics and maintenance of small engines.
- Strong analytical and problem-solving skills, with the ability to manage multiple tasks, competing priorities, and conflicting deadlines.
- Demonstrated ability to deliver high quality customer service to a diverse range of customers and stakeholders, including successful interactions with consultants and contractors.
- Ability to maintain accurate records, organise maintenance schedules, and manage or order stock.
- Basic numeracy and written communication skills.

Acknowledgement

This position description is subject to change from time to time as Council's operational needs change and/or the organisation may be developed or restructured. Any such change shall be the subject of consultation with the position incumbent and others as may be deemed necessary or desirable. Further, it has been designed to indicate the general nature and level of work performed by employees within this classification and is not to be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the role.

Approving Manager:	
Signature:	
Date:	
Employee Name:	
Employee Signature:	
Date:	