

	Ol	PERATIONAL ITEMS					
1.1. Financial Responsibility	and Sustainability						
Corporate Plan Strategies	Identified Actons	Outcomes/KPI's	Responsibility	1st Qtr	2nd Qtr	3rd Qtr	4 Qtr
1.1.1. Embrace professional	1. Operate in accordance with the adopted	Adopt amended budget after previous year	Mayor, Councillors,				
business practices and responsible	budget for 2018-19.	financials are signed off and adjust at	CEO, DCEO, DM's, CE,				
use of Council resources		quartley review where necessary	RFM				
	2. Operate in accordance with the Local	Adoption of Budget and associated	Mayor, Councillors,				
	Government Act and other relevant	documents reflecting the requirements of	CEO,				
	legislation and Council's Corporate and	the act and making reference where					
	Operational Plan.	possible to Council's plans and policies					
	3. Provide an efficient finance system that	Review and Report on administration needs	CEO, DCEO, DM's				
	ensures Council transactions are						
	processed in a timely manner and that						
	produces high quality reporting.						
	4. Maintain sound risk management	Adopt full risk management plan	CEO, DCEO, DM's, CE				
	policies and strategies						
1.1.2. Manage assets responsibly	1. Maintain a current 20 year Asset	Facilitate link from Asset Plan to Budget	CEO, DCEO, DM's, CE				
through appropriate maintenance	management	and Identify maintenance and replacement					
and replacement strategies		program for the next three years					
	Utilise evidence based decision making	Utilise QTC facilities for decisions on major	Mayor, Councillors.				
	for asset management.	projects	CEO,DCEO, DM's, CE				
1.1.3. Implement long term financial		Update QTC model on completion of	DCEO, RFM				
planning to reduce financial risks	Term Financial Plan.	Budget and annual financial statements	,				
and ensure financial sustainability	Borrow funds for idnetified needs.	Gain approval and draw down funds	DCEO, RFM				
•	3. Implement 10 year Asset Management		COO, RFM				
	Plan	links with 10 year financial plan					
1.1.4.Distribute Council resources	Prepare an annual budget taking into	Full job costing Budgets estimates	RFM				
fairly across the Region		tranfered from General Ledger					
	communities across the Region.	, and the second					
	2. Apply Community Service Obligations to	Identify and Report CSO for each	CEO, DCEO, RFM				
	provide services in communities where	community and each operational area.					
	there is a proven need but commercially	,					
	not viable.						
	3. Provide administrative resources on a	Replacement of 2 multi function copiers	DM				
	needs basis to enhance productivity and	(CEO Office and Admin Office)					
	efficiencies in operations	ľ					



1.2. Confident and Stable Lea	adership						
Corporate Plan Strategies	Key Operational Activities	Outcomes/KPI's	Responsibility	1st Qtr	2nd Qtr	3rd Qtr	4 Qtr
1.2.1. Promote a high standard of corporate responsibility, transparency and accountability in	Prepare Council Agendas with all the required information to enable the best decisions to be made by Council.	Timely production of Agenda's and report for monthly meeting schedule	CEO,DCEO, DM's, CE				
decision making	2. Make decisions, at all levels of the organisation, that are in the best interest of Council and the community.	Community satifaction with Council descisions	Councillors, Employees and Contractors				
	Maintain a high standard of management, leadership and administration.	Ensure that all performance reviews with contractural arrangements are carried out	Councillors, Employees and Contractors				
	Implement a consistent set of policies across Council to provide guidance to employees when making decisions.	Policy review as required	Mayor, Councillors, CEO, DCEO, DM's				
1.2.3. Create a positive future- focused culture that demonstrates	Make decisions taking into account future costs and benefits.		Mayor, Councillors, CEO, DCEO, DM's				
and supports Council's values	2. Actively promote Council's values within the workforce.	Undertake a series of employee meetings to communicate Council's policy and direction	CEO, DCEO, DM's				
1.3. A Valued Workforce							
Corporate Plan Strategies	Key Operational Activities	Outcomes/KPI's	Responsibility	1st Qtr	2nd Qtr	3rd Qtr	4 Qtr
1.3.1. Recognise the knowledge, expertise and experience of our	Maintain open communications with employees and their representatives.	Regular communications through meeting and written advice	CEO, DCEO, DM's				
employees	2. Maintain an organisational structure that recognises the ability and qualifications of employees.	Adopted current Staff Structure	Mayor, Councillors, CEO				
	3. Sign a new Certified Agreement with employees.	Signed EBA	CEO, DCEO, DM's				
1.3.2. Provide a safe and healthy workplace for all employees	Maintain a high standard of workplace health and safety in all Council operations.	Continue to pass the standard required as per LGM	All employees				
	2. Provide appropriate training for employees to ensure all current workplace standards are maintained.	As per training Schedule	CEO, DCEO, Technical Officers				



1.3.3 Promoto a culture of pride and	Provide all employees with and enforce	All employees issued with uniform as per	CEO, DM's				
	the wearing of a mandatory Council		CEO, DIVIS				
Satisfaction amonst the workforce	uniform.	Council policy					
	Support the annual Employee Christmas	Functions in all communities attended by	CEO, DM's				
	Parties in each Area.	designated Councillors	CEO, DIVIS				
1.3.4. Provide employee housing	Maintain good quality housing at a	Maintain housing as per housing	DM's				
where there is no suitable private	reasonable rental for Council employees.	maintenance schedule	DIVIS				
housing	Carry out special maintenance of Council		DM's				
nousing	houses.	maintenance schedule	DIVIS				
1.4. Community Representati		maintenance senedule					
	Key Operational Activities	Outcomes/KPI's	Responsibility	1st Qtr	2nd Qtr	3rd Otr	4 Otr
1.4.1. Identify and advocate for key	Meet with community members and		Mayor, Councillors,	ואנענו	ZIIU QII	JIU QII	4 QII
issues in each community	participate in community activities on a	communities and the adjacent Rural	CEO, DCEO, DM's				
issues in each confindinty	regular basis to identify key issues in each	sectors	CEO, DCEO, DIVIS				
	community.	360013					
	Promote key issues in the media and	Communicate regularly on items of interest	Mayor Councillors CEO				
	with the State and Federal Governments.	or concern	Mayor, Couriemors, CEC				
1.4.2. Develop relationships for the	Continue to develop relationships with	Undertake meeting and extend invitations	Mayor, Councillors, CEO				
benefit of the community with key	key government ministers and departments						
government sector and private	and private enterprise.	all opertunities					
sector organisations	and private emerprises	a op o. ta					
1.4.3. Continue to develop effective	Develop communication mechanisms	Production of monthly newsletters	Mayor, CEO, DCEO,				
mechanisms for timely	between Council and the community	, , , , , , , , , , , , , , , , , , , ,	DM's, CDO, CE				
communications between Council	including the Galilee Gazette and local						
and its communities and for	newsletters.						
residents to communicate effectively		Keep Website and social media current at	CEO, DCEO				
with Council	website and Facebook page.	all times					
	3. Implement web based programs for	Roll out of systems to enhance customer	CEO, DCEO				
	customers to provide quick and easy	satifaction					
	feedback eg SnapSendSolve.						
1.4.4. Advocate to maintain and	Develop relationships with the Central	Hold regular meetings with Health Board	Mayor, Councillors &				
enhance health facilities and	West Health and Hospital Board to ensure		CEO				
services in each community	health facilities and services reflect the						
	community's needs						
1.4.5. Actively contribute to wider	Actively contribute to the Western Qld	Keep actively involved and ensure	Mayor, Councillors,				
regional organisations to provide a	Local Government Association, Remote	adequate representation at all meetings	CEO, CE				
united voice for western Queensland	Area Planning and Development Board,						
	Regional Pest Management Group,						
	Outback Regional Roads and Transport						
1	Group, Outback Regional Water Group and						
	Outback Qld Tourism Association.						



1.5. Planning							
Corporate Plan Strategies	Key Operational Activities	Outcomes/KPI's	Responsibility	1st Qtr	2nd Qtr	3rd Qtr	4 Qtr
1.5.1. Make planning decisions that allow for appropriate economic	Assess development applications in a professional and timely manner.	Number of DA approved	CEO, DCEO, DM's, Planner				
development	2. Ensure that all development retains the amenity of the local community.		CEO, DCEO, DM's, Planner				
	Continue planning for future growth in each community.	Investigate and report to Council on options	Mayor, Councillors, CEO, DCEO, DM's				
1.5.2. Prepare and renew Council's planning documents to reflect	Review internal plans and policies on a regular basis to ensure their relevance.		CEO, DM's				
Council's and the community's needs	Prepare a new Community and Economic Development Plan.		Mayor, Councillors, CEO, DCEO, DM's				
	Prepare a new Planning Scheme for Council.	Adoption of new town plan	CEO, DCEO, Planner				
1.6. Exceptional Service Deliv	very						
Corporate Plan Strategies	Key Operational Activities	Outcomes/KPI's	Responsibility	1st Qtr	2nd Qtr	3rd Qtr	4 Qtr
1.6.1. Provide courteous, timely and informed responses to customers	Ensure that all correspondence and customer requests are acknowledged and responded to in a reasonable timeframe.	Implementation of SMS system	CEO, DCEO, DM's, CE				
1.6.2. Promote a culture of continuous improvement and	Investigate ways to improve the way services are delivered.	Prepare and Report to Council on options	CEO, DCEO, DM's, CE				
problem solving throughout Council	Provide opportunities for consumer feedback to identify areas for service improvement.	Prepare and Report to Council on options	CEO, DCEO, DM's				
1.6.3. Implement and enforce Council's Local Laws	1. Promote the Local Laws requirements to the community.	Regular updates in community newsletter	CEO, DCEO, DM's				



	SPE	CIAL MAINTENANCE			
Project	Description	Location	Reporting Officer	Budget 18-19	
Д	dministration			\$85,000.00	
Aramac Admin Centre	Office renovations - replace louvres	Aramac	AMDM	\$15,000.00	
Shire IT upgrades	Regional upgrades of identified IT harware and software	Regional	DM's, DCEO	\$70,000.00	
Т	own Planning			\$ 20,000.00	
Planning Scheme	Review and Update	Regional	CEO	\$ 20,000.00	In progress
Co	ouncil Housing			\$250,000.00	
Various Council Housing	Maintenance as identified	Regional	DM's	\$250,000.00	
Community Identity				\$50,000.00	
Regional Signage	Upgrade and replacement signage	Regional	DM's	\$50,000.00	
			TOTAL	\$405,000.00	

	CAPITAL WORKS									
	Administration			\$570,000.00						
Aramac Admin Centre	Carport for admin and office staff vehicles	Aramac	AMDM	\$30,000.00						
Barcaldine Admin Centre	Extentions to accommodate both Barcaldine area and Regional Staff	Barcaldine	BDM	\$300,000.00	In progress					
Barcaldine Admin Centre	Extensions to Office Car Park	Barcaldine	BDM	\$20,000.00						
Barcaldine Admin Centre	New Photocopier Multi function centre x2	Barcaldine	BDM	\$20,000.00						
Solar Investment	Solar Panel on Council Facilities	Regional	DCEO	\$200,000.00						
	Council Housing			\$50,000.00						
Council Housing	Regional allocation for housing improvements	Regional		\$50,000.00						
			TOTAL	\$620,000.00						



	Ol	PERATIONAL ITEMS					
2.1. Agriculture							
Corporate Plan Strategies	Identified Actons	Outcomes/KPI's	Responsibility	1st Qtr	2nd Qtr	3rd Qtr	4 Qtr
2.1.1. Assist the agriculture sector to grow sustainably	Support the agricultural sector to raise local issues with State and Federal Governments.	Attend all Regional and State Meeetings where posible and report to Council	Mayor, Councillors, CEO				
	Work with regional groups to provide support to the agricultural sector.	Current Memebership of the CWPMG	Mayor, Councillors, CEO				
2.1.2. Continue weed and pest eradication programs	Assist landholders to conduct weed and pest eradication programs on their properties.	Keep up to date logg of all property colaboration and project outcomes	DM's, RLO's				
	 Support the Barcaldine Regional Council Wild Dog Committee to develop programs to control wild dogs. 	Attend and facilitate meetings on a needs basis	Mayor, Councillors, CEO, DM's				
	3. Work with regional groups to provide a united approach to weed & pest problems.	Continue with RAPAD, Desert Channels and Desert Uplands initiatives and provided support where possible	Mayor, Councillors, CEO, DM's				
2.1.3. Provide stock route oversight and maintenance	Manage the stock route network on behalf of the State Government.	Taking into account seasonal conditions - make availble and untilise the stock Route networks for revenue purposes	CEO, DM's, RLO's				
	Conduct infrastructure upgrades to watering facilities when funding is available.	Upgrade at least one facility every year	DM's, RLO's				
2.1.4. Provide necessary and affordable infrastructure to support the agricutural industry	Maintain access roads in a trafficable condition to enable transporting of rural produce.	Continue to refine Road Maintenance Plan for the Shire	DM's, SWS	_			
	Ensure saleyards in Barcaldine are well managed and maintained.	New Contract let and special maintenance program undertaken	DM - Barcaldine				
	Ensure dipyards in Alpha are well managed and maintained.	Have trained staff to manage through put	DM - Alpha				



Corporate Plan Strategies	Identified Actons	Outcomes/KPI's	Responsibility	1st Qtr	2nd Qtr	3rd Qtr	4 Qtr
that are 'genuine' experiences and connect to place and people	Pursue all available opportunities to promote 'sustainable' tourism in our region.	Support all Shire Groups and continue	Mayor, Councillors, CEO, DM's				
	Continue to be an active member of OQTA.	Current Membership for year	Mayor, Councillors, CEO				
	3. Provide appropriate in-kind support for local indigenous tourism initiatives.	Report to Council on requests	CEO, DM's				
2.2.2. Provide necessary, affordable and appropriate tourism	Provide clean and attractive camping areas in each community.	Allocation of funds and resources to undertake necessary works	DM's				
infrastructure	Continue to search funding avenues to enhance the Muttaburrasaurus Interpretation Centre.	Actively seek funding specifically targeting tourism sector of both State and Federal Governments	DM - Aramac				
2.2.3. Provide tourist information centres in each community	Maintain the tourist information services and centres in each community to provide visitors with information on the Region.	Allocation of funds and resources to undertake necessary works	DM's				
2.2.4. Maintain and promote iconic tourism assets in each community	Maintain tourism assets in each community to a high standard.	Allocation of funds and resources to undertake necessary works	DM's				
	2. Utilise images of the region to promote the Region.	<u> </u>	DM's, CDO, Events Officer				
2.2.5. Support signature events and promote the identity of the Region	Manage and support the Harry Redford Cattle Drive and Tree of Knowledge Festival.	Successful stage of the events on a cost	DM - Aramac & Barcaldine, Tourism & Events Officer				
	Support local community events including Agricultural Shows.	Allocations of in-kind and monetry supports on request	Mayor, Councillors, CEO, COO, DM's, Tourism & Events Officer				



Corporate Plan Strategies	Identified Actons	Outcomes/KPI's	Responsibility	1st Qtr	2nd Qtr	3rd Qtr	4 Qtr
2.3.1. Manage mining development	1. Liase with mining companies and the	Manitar all mining days languages and	Mayor, Councillors,				
whilst balancing the social needs of the local community	State Government to ensure that mining	Monitor all mining developments and remain in contact at all times	CEO, DM's				
the local community	impacts do not adversely affect the community.	remain in contact at all times					
	Continue to plan for community		Mayor, Councillors,				
	infrastructure to meet the needs of a mining	To be included in new Town Plans	CEO. DM's				
	Icommunity.	To be included in new rown rians	OLO, DIVI 3				
2.3.2. Ensure that the mining	Lobby mining proponents to ensure that	Manager all address to all a services at	Mayor, Councillors, CEO				
industry leaves legacy infrastructure	a legacy of infrastructure is provided for the	Monitor all mining developments and	'				
for the community	community.	remain in contact at all times					
2.4. Employment					·		
Corporate Plan Strategies	Identified Actons	Outcomes/KPI's	Responsibility	1st Qtr	2nd Qtr	3rd Qtr	4 Qtr
2.4.1. Continuously seek sources of	Pursue all available funding						
funding to sustain growth, retain		Full Works Program for all Employees for a minimum of three years	CEO, DM's, CDO				
resources and provide Council	maintaining Council contributions within		CLO, DIVIS, CDO				
employment in the Region	budget limits.						
	Retain Council employee numbers	Maintain employee numbers at current	Mayor, Councillors,				
	across the Region.	levels	CEO, COO, DM's				
2.5. Business Investment							
Corporate Plan Strategies	Identified Actons	Outcomes/KPI's	Responsibility	1st Qtr	2nd Qtr	3rd Qtr	4 Qtr
2.5.1. Actively seek new business,	Sell surplus residential land in all Towns	Identify, Report, Tender/Auction	DM's				
investment, population and			2 0				
employment opportunities for our	3. Sell any identified surplus Council owned	Identify, Report, Tender/Auction	DM's				
Region	Housing via public process.		-				
	Sell surplus industrial and residential	Identify, Report, Tender/Auction	DM's				
	land in all Areas.						
	5. Provide information to new residents and						
	potential investors to promote the	News letters, public notices and social	Mayor, Councillors,				
	businesses and services in each	media	CEO, DM's, CDO				
	community.						



necessary service industries	1. Identify gaps in service provision and where practical offer alternative services to fill the gap.		Mayor, Councillors, CEO, DM's		
	Upgrade the BOQ building and install an ATM.	Intallation of ATM	DM - Alpha		
2.5.3. Maintain and expand awareness of all relevant funding opportunities		Actively search for funding avenues and publercise advice to all concerned	CEO, COO, DM's, CDO		
	Tenterprise aware of available funding	News letters, public notices and social media	Mayor, Councillors, CEO, DM's, CDO		

	SPE	CIAL MAINTENANCE			
Project	Description	Location	Reporting Officer	Budget 18-19	
Commercial Propoerty				\$20,000.00	
Alpha BOQ	Building Modifications and ATM	Alpha	AJDM	\$20,000.00	
Econo	mic Development			\$40,000.00	
RAPAD Digital Strategy	IT Upgrades			\$30,000.00	
Globe	BOQ flooring			\$10,000.00	
C	amping Areas			\$10,000.00	
Aramac Caravan Park	Additional Power Mushrooms x2	Aramac	AMDM	\$10,000.00	
	Agriculture			\$100,000.00	
Barcaldine Saleyards Complex	Undertake full maintenance program	Barcaldine	BDM	\$50,000.00	
Alpha Dip Yards	Undertake full maintenance program	Alpha	AJDM	\$50,000.00	
			TOTAL	\$170,000.00	

CAPITAL WORKS							
Econor	nic Development				\$30,000.00		
Regional Solar Power Investment	Seed Funding	Regional	DCEO		\$30,000.00		
	Tourism				\$220,000.00		
Alpha BBQ Shelter	Replace Shakespeare Street Shelter	Alpha	AJDM		\$20,000.00		
Muttaburrasaurus Interpretation		Muttaburra	DCEO			Funding	
Centre	Stage 3	Mullabura	DCEO		\$200,000.00	application	
Ca	mping Areas			\$	550,000.00		
Freedom of Choice Parks	Investigate and develop additional camping	Pagional	DCEO CDO	\$	550,000.00	Funding	
	locations	Regional	DCEO CDO			application	
			TOTAL	\$	800,000.00		



	OPE	ERATIONAL ITEMS						
3.1. Roads and Streets								
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.	
	Maintain rural roads and town streets in accordance with the annual maintenance programs.	Road Network that is considered adquate by community standards	CE, SWS's					
	Upgrade rural roads and town streets in accordance with the identified need and budget allocations.	Completion of all identified upgrades as per budget and program schedule	CE, SWS's					
	3. Complete NDRRA flood damage works on Council owned roads in a timely fashion.	Completion and finalisation of claims approved by QRA	CE, SWS's					
	 Reseal rural roads and town streets as required. 	budget and program schedule	CE, SWS's					
	5. Install concrete pathways in accordance with the budget.	allocations and program schedule	CE, SWS's					
	6. Undertake stormwater drainage where a specifi need is identified as	Complete stormwater drainage as budget allocations and program schedule	CE, SWS - Barcaldine					
3.1.2. Construct and maintain Queensland Government roads on a contract basis	Maintain a strong relationship with the Department of Transport and Main Roads.	Regular meeting and dialogue with the Department.	CEO, CE					
	Complete contract works on behalf of Department of Transport and Main Roads including RMPC, TIDS, Flood Damage and road construction.	Complete works as per contract specifications and make timely Claims associated with all programs	CE, SWS's					
	Advocate for road funding including through Outback Regional Roads and Transport Group.	Attend all meetings of the Outback Roads and Transport Group and the supporting technical meetings	Mayor, CEO, CE					
3.1.3. Ensure asset sustainability through proactive management of long term road planning and prioritisation	Pursue the implementation of Asset Management taking account of the service that Council is expected to provide.	Systematic development of Policies, Documentation and processes to manage all asets	CEO, CE, DM's					
	Categorise Council's roads to ensure maintenance and capital funds are applied according to need and usage.	Developed and adopted with Asset Management Plan	CEO, CE, DM's					



Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.
3.2.1. Provide and maintain an appropriate	Maintain the airport in each community to provide an appropriate level of service.		DM's, SWS				
	Purchase of a Runway cleaner Barcaldine	Quote and Purchase	BDM, COO				
	Reseal of Cross Strip Barcaldine	Reseal Completed	MES BSWS				
3.2.2. Provide airport services for regulated passenger transport	Operate security screening at Barcaldine Airport for Qantas Link flights.	Pass all audits	DM - Barcaldine				
3.3 Water Supply							
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.
	Maintain water supply infrastructure to ensure a reliable and safe water supply to all communities.	Meet Australian Drinking Water Standards	DM's, CE, Water Officers				
3.3.2. Maintain and upgrade water infrastructure to a high standard	Upgrade water mains in Aramac.	Completion of Works and facilitating Loan funds	AMDM, CE, SWS				
	Upgrade water mains in Muttaburra	Completion of Works and facilitating Loan funds	AMDM, CE, SWS				
	3. Upgrade water mains in Barcaldine	Completion of Works and facilitating Loan funds	BDM, CE, SWS				
3.3.3. Encourage water-wise practices to manage water responsibly	Maintain water restrictions and other water wise practices in the community.		Mayor, Councillors, CEO, DCEO, DM's				
	Continue installation of water meters in Aramac and Muttaburra.	install all water meters to all properties	DM - Aramac, CE, SWS				
3.3.4. Protect natural water sources	Monitor all water sources in the region to ensure their sustainability for the future.	Monitor and Report as necessary	Mayor, Councillors, CEO, CE				



3.4. Sewerage							
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.
3.4.1. Maintain and upgrade existing sewerage schemes in Barcaldine, Aramac	Provide an efficient sewerage service to residents.	Meet EPA standards	SWS's				
and Muttaburra to an appropriate standard	Investigate, Report and Undertake Sewer Mains Relining on a needs basis in Aramac	Works Contracted and Completed	SWS's				
	Investigate, Report and Undertake Sewer Mains Relining on a needs basis in Muttaburra	Works Contracted and Completed	SWS - Barcaldine, CE				
	Investigate, Report and Undertake Sewer Mains Relining on a needs basis in Barcaldine	Works Contracted and Completed	CE				
3.4.2. Plan for future sewerage services in Alpha and Jericho	Investigate the funding opportunities for the provision of services in Alpha & Jericho.	Investigate CED Scheme viability/sustainability	CEO, CE				
3.4.3. Treat sewerage waste in accordance with environmental standards	Meet all relevant environmental standards through systematic testing.	All Treatment Plant to be licenced and meet state stanadards	DM's, EHO, CE				
3.5. Infrastructure Support				-			
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.
3.5.1. Replace plant and equipment in a manner that provides optimal efficiency	Replace plant and vehicles as per Council's annual plant replacement program.	IRANISCA SII Idantitiad vahiclas	CEO, DM's, Workshop Supervisors				
	Maximise efficiency in the use and deployment of plant.	Monitor Report Plant Usage Monthly	All employees				
3.5.2. Maintain all plant and equipment to a high standard to support Council's	Maintain plant in good order and in a presentable condition.	Allocation of adequate resources and funds	All employees				
functions in a cost efficient manner	Comply with all maintenance schedules for plant and equipment.	Monitor and Report non compliance	Workshop Supervisors				
3.5.3. Maintain Council Depots in an efficient manner to provide support for	Provide an efficient stores operation in each depot.		DM's, SWS's, Stores Officers				



SPECIAL MAINTENANCE						
Project	Description	Location	Reporting Officer	Budget 18-19		
C	Coordination and Control			\$20,000.00		
Shire Roads	Road Counters for Regional Roads	Regional	AM	\$20,000.00	In progress	
	Depots			\$15,000.00		
Barcaldine Workshop	Lube Dispenser 205 lt x 2 & Safety Items	Barcaldine	BDM	\$10,000.00		
Aramac Depot	Replace southern side fence	Aramac	AMDM	\$15,000.00		
	Stores			\$11,500.00		
Aramac Stores	Update Store (shelving,paint,floor coverings, repairs from white ant damage)		AMDM	\$11,500.00		
Water				\$3,000.00		
Water Tester	Plaintest water tester	Barcaldine	CE	\$3,000.00		
			TOTAL	\$49,500.00		



	CA	PITAL WORKS			
Town	n Streets			\$3,315,000.00	
Moore St Alpha	K & C Moore St (from Dryden to Byron St)	Alpha	SWS	\$30,000.00	
Burns St Alpha	K & C Burns Street (both sides from	'	SWS		
•	Dryden to Byron Streets)	Alpha		\$140,000.00	
Pathways	Alpha Pathways	Jericho	SWS	\$90,000.00	
Alpha Dump Access	Pave and Seal Dump Access Rd	Alpha	SWS	\$50,000.00	
Acacia St Barcaldine	Acacia Street (Willow St to Beech St)	Barcaldine	SWS	\$690,000.00	
Acacia St Barcaldine	Acacia Street Stormwater	Barcaldine	SWS	\$500,000.00	In progress
Aramac Streets	Porter Street (McWhannell St to Drury St)	Aramac	SWS	\$825,000.00	
McAuliffe Street	PHC Access QLD Health	Aramac	SWS	\$200,000.00	
Aramac Pathways	Porter Street	Aramac	SWS	\$90,000.00	
Muttaburra Street	Edkins Street (Bruford St to Sword St)	Muttaburra	SWS	\$300,000.00	
Muttaburra Street	Sword Street (Devon St to Cornish St)	Muttaburra	SWS	\$400,000.00	
Rura	al Roads			\$2,400,000.00	
Bowen Downs Road	Gravel Sheeting	Muttaburra Rural	SWS	\$200,000.00	
Rural Roads Unallocated Capital Works		Regional	SWS	\$500,000.00	
Rural Roads Floodways	W4Q Blackspots	Regional	SWS	\$500,000.00	
Rural Roads Flood Damanage	Flood Restoration NDRRA	Regional	SWS	\$1,200,000.00	
Ai	rports			\$84,000.00	
Barcaldine Airport	FOD Boss Cleaner	Barcaldine	DM	\$9,000.00	Completed
Barcaldine Airport	Reseal of Cross Strip	Barcaldine	SWS	\$75,000.00	
D	epots			\$188,000.00	
Jericho Depot Storage area	Storage for Town crew and bunded chemical storage shed	Jericho	AJDM	\$16,000.00	
Alpha Depot Wash down bay	Design and Build EPA Standard Wash down facility	Alpha	AJDM	\$150,000.00	
Aramac Depot	Storage Shed & Spill containment	Aramac	AMDM	\$7,000.00	
Barcaldine Depot	Tyre Changing Equipment	Bacaldine	BDM	\$15,000.00	
Fleet Re	eplacement			\$2,500,000.00	
Regional Fleet Replacment Program	As per 10 year replacement program	Regional Workshops	RAM	\$2,500,000.00	
	Vater	<u> </u>		\$1,224,600.00	
Aramac and Muttaburra Water Mains Upgrade	DLGP Funded Project	Aramac & Muttaburra	SWS	\$474,600.00	
Water Mains Upgrade	Aramac Muttaburra Barcadine	Barcaldine, Aramac & Muttaburra	SWS	\$750,000.00	
	werage	·		\$840,000.00	
Sewer Mains Upgrade	Aramac Muttaburra Barcaldine	Barcaldine, Aramac & Muttaburra	SWS	\$750,000.00	
Sewerage Treatment Plant Aramac	Repairs to Platform	Aramac	SWS	\$60,000.00	
Sewerage Treatment Plant Barcaldine	New Settling Pond	Barcaldine	SWS	\$30,000.00	
	j		TOTAL	\$10,551,600.00	



	Ol	PERATIONAL ITEMS						
4.1. Environmental Protection								
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.	
4.1.1. Minimise the impact of pests and weeds on the local landscape	Implement annual pest and weeds eradication programs on Council controlled land.	complete goals as identified in funded programs	DM'S, RLO's					
	Participate in Regional initiatives as per funding requirements	Completes contractual works	DM's					
4.1.2.Monitor new developments for environmentally sustainable practices	Partner with organisations working to improve the environment e.g. Desert Uplands, Desert Channels etc.	Active Membership and participation	Mayor, Councillors, CEO					
4.1.3. Promote environmentally sensitive design, development and operations for tourism in the	Ensure tourism operations implement mitigation measures where there is an impact on the natural environment.	Utilisation of all communication facilities and liaise with Tourism operators to ensure they are involved	DM's					
Region's natural environment	2. Ensure that development applications address environmental issues.		DCEO, Planner					
4.2. Disaster Management								
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qt	
4.2.1. Develop and deliver initiatives to mitigate, prevent, prepare for, respond to and recover from natural	Prepare and adopt Disaster Management Plans at a regional and local level.	Adopt current plan	Mayor, CEO, DCEO, DM's					
disasters	Hold required meetings of the Local Disaster Management Committee.	2 meetings help per anum	CEO					
ı	Provide appropriate training for members of the Local Disaster Management Committee and it sub-groups.	Training identified and delivered	CEO					
	Promote the importance of disaster preparation in the local community.	Local media campaigns - all media	CEO, DM's					
4.2.2. Provide emergency services support appropriate for each	Support the local SES committees in each community.	Allocation of funding and resources	DM's					



4.3. Heritage Protection	I	I	1-				
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.
4.3.1. Preserve and promote the	Maintain a local Heritage Register.	Up to date Register	DM's				
heritage of our people, structures and communities	Recognise the local places on the State and National Heritage Register.	Public Recognition and Registered	Mayor, Councillors, CEO, COO, DM's				
4.3.2. Sensitively develop historical buildings	Encourage the private sector and community organisations to recognise the heritage of buildings during development.	Provide in-kind assistance and resources on a needs basis	Mayor, Councillors, CEO,				
4.3.3. Respect and acknowledge the Indigenous heritage of our Region	Acknowledge and include the local indigenous community in Council activities.	Public Recognition and acknowledgement	Mayor, Councillors, CEO, COO, DM's				
4.3.4. Form a positive sustainable partnership with the Region's Aboriginal community and maintain inclusive cultural protocols with	Ensure Council is represented at significant indigenous meetings and functions.	Attendance of official meetings by Council	Mayor, CEO, COO, DM's				
4.4. Waste Management							
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.
4.4.1. Provide the best possible waste management practices and	Provide an efficient waste collection service to all communities.	Continued service provision by contractor and Council operations	DM's				
waste disposal facilities within resource constraints	Provide environmentally compliant waste landfill sites in each community.		DM's				
	Install new waste monitoring bores in Alpha and Jericho.	Completion of Bores	DM - Alpha, EHO				
	Rehabilitate the disused waste site "Deadman's Hill" in Aramac.	Works completed to appropriate standards	DM - Aramac				
	5. Commission the new waste landfill in Barcaldine and rehabilitate the old waste landfill site.	Opening of new facility	DM - Barcaldine, SWS - Barcaldine				
4.4.2. Encourage and support recycling strategies	Organise the annual removal of scrap metal for recycling from waste landfills.	Annual pick-up undertaken	DM's				
2		Keep facility operational for drop-off and					
	2. Maintain a waste oil collection point at each Depot.	pick-up	DM's, SWS's				



4.5. Animal Management							
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.
4.5.1. Utilise timely and appropriate animal management practices to	Maintain a local dog register.	Current Register and Annual fee's collected	CEO, DM's				
minimise nuisance issues	Encourage responsible pet ownership.	Local media campaigns - all media	DM's				
	Respond appropriately to public complaints regarding nuisance animals by employing a contract dog catcher.	Monitor and Report on all complaints	DM's				
4.6. Environmental Health							
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.
4.6.1. Enforce legislative requirements for businesses operating within the Region to	Employ a contract Environmental Health Officer to regulate local businesses health and safety operations.	Contracted EHO	CEO, DCEO				
protect the health and safety of residents and visitors.	2. Promote the importance of complying with health and safety regulations with local businesses.	Public Media Campaign - all media	DM's				

	SPECIAL MAINTENANCE							
Project	Description	Location	Reporting Officer	Budget 18-19	Job Cost			
Emerg	jency Services			\$10,000.00				
Disaster Management SMS system	Text Message System	Regional	DCEO	\$10,000.00	In progress			
Environn	nental Protection			\$220,000.00				
Pests & Weeds Management	Good Neighbour Program	Regional	RLO's	\$220,000.00	In progress			
Waste	Management			\$50,000.00				
Alpha Dump	New Dump Pit	Alpha	AJDM	\$20,000.00				
Aramac	Dump Upgrades	Aramac	AMDM	\$30,000.00				



CAPITAL WORKS							
Eme	ergency Services			\$40,000.00			
Jericho SES	Carport	Jericho	AJDM	\$20,000.00			
Barcaldine SES	Carport	Barcaldine	BDM	\$20,000.00			
Waste Management				\$330,000.00			
Barcaldine Dump	Transfer station and Buildings and Equipment	Barcaldine	CE, BDM	\$300,000.00			
Alpha & Jericho Waste Landfill	Install Bores	Alpha Jericho	CE, AJDM	\$30,000.00			
			TOTAL	\$370,000.00			



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OPERATIONAL ITEMS									
5.1. Enhancing Landscapes			DM's CDO						
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.		
5.1.1. Encourage private landholders to adequately maintain the	and garden expo.	Competitions completed and news Item published	Tourism & Events Officer						
appearance of their properties	2. Issue notices to landholders with untidy or overgrown allotments.	Bi- yearly inspections and notices issues	ЕНО						
5.1.2. Maintain and enhance the beauty of town entrances and the	Maintain existing street gardens and signage at a high standard.	As per public opinion	DM's, SWS's						
streetscapes of each community	Participate in Clean-up Australia Day.	Organise, Advertise and participate	DM's, SWS's						
	Plant trees for beautification of each community.	Planting program undertaken	DM's, SWS's						
5.2. Arts and Culture									
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.		
5.2.1. Encourage creativity by supporting arts and cultural activity	Support community arts activity by providing RADF grants to local artists and arts organisations.	Acquittal of projects within the budget parameters	RADF Committee						
	Sponsor local arts activities including the Barcaldine Art Competition.	Sponsorship allocated	DM's CDO						
	Support live music and theatre performances throughout the Region.	Events staged and news item published	DM's CDO						
	4. Support the MADBAG Mini Tri-atholon	provide assistance where possible and allocate resources and funding on a needs basis	DM's CDO						
	5. Support the Outback Geocaching Muster	provide assistance where possible and allocate resources and funding on a needs basis	DM's CDO						
	Support the Full Throttle Theatre Company performance	provide assistance where possible and allocate resources and funding on a needs basis	DM's CDO						
	7. Support the Drought Photograph Exhibition	provide assistance where possible and allocate resources and funding on a needs basis	DM's CDO						
	Support RAPAD in their drone symposium	provide assistance where possible and allocate resources and funding on a needs basis	DM's CDO						
	Support other functions where requests are made and approved	Sponsorship allocated	DM's CDO						



1	
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5.4. Community Spaces							
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.
5.4.1. Maintain and enhance parks	Maintain and enhance parks and	Parks and Gardens maintained to	SWS's				
and gardens to a high standard to	gardens in each community.	community expectations					
ensure the attractiveness of our communities	Upgrade all playgrounds with soft fall where needed	Complete installation of soft fall to identified playgrounds	DM - Barcaldine				
	4. Replace Public Toilet Jericho	Facilitate process to complete works	DM's, MES				
use and enjoyment of visitors and residents	Manage the town commons in each community for the benefit of local residents.	Monitor, report and administer all town commons	DM's, RLO's				
	2. Identify						
F.F. Sport and Decreation							
5.5. Sport and Recreation Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Beeneneihility	1at Otr	2nd Qtr.	2 2 04 2	4 Qtr.
5.5.1. Maintain and enhance sport	Maintain existing sporting infrastructure	Outcomes/KFI's	Responsibility	וא עוו.	Zna Qir.	ગવ પા.	4 QII.
and recreation infrastructure to meet	in each community.	As per Budget operations	MES, DM's, SWS's				
the needs of each community	Maintain high quality showground infrastructure.	As per Budget operations	DM's, SWS's				
	3. Complete Turf Track upgrades	Install extra irrigation and construct boundary animal proof fence	MES DM				
	4. Upgrade Alpha Showgrounds	Fittout under Grandstand	DM				
	Provide Security Lighting Barcaldine Showgrounds	Installation of flood security lighting to back of Grandstand	DM				
	Upgrade of Septic System Alpha Showgrounds	Install new septic system	DM				
	7. Construct a new water recreation park.	Completion of Stage 1 and 2 as per funding guidelines	MES, DM - Barcaldine				
	8. Conduct special maintenance of showground at Alpha and Barcaldine.	As per maintenance schedule	DM				
	Modifications to Jericho Showgrounds Grandstand	Fit out and secure under grandstand	DM				
	10. Camdraft Area Barcaldine	Replace damaged shed and Arena Fence	DM				
	11. Upgrade TV broadcasting facilities as required	Report and gain approval for upgrades	DM				
5.5.2. Support organisations providing sport and recreational activities	Provide a concession on general rates and water charges for sport and recreation organisations.	Process Identified Rebates as per Budget	CEO, COO, DM's				



	Sponsor local sport and recreation	Support with in-kind and resources where	DM's				
	events and activities.	possible	5				
5.6.Community Support							
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.
5.6.1. Encourage and support not-for- profit and charitable organisations working in the Region	Provide appropriate in-kind and financial assistance to community organisations through a Community Grants Program.	Advertise, Report and Allocate Funds	DM's				
	2. Provide a discount on general rates and water charges for non-profit organisations.	Process Identified Rebates as per Budget	Mayor, Councillors				
5.6.2. Recognise and support the work of volunteers in the community	Provide appropriate guidance, advice and referral for community organisations.	Provide advice and assistance as required	DM's, CDO				
	Hold Australia Day Awards functions in each community to recognise volunteers.	Organise functions as required	Mayor, Councillors, CEO, DM's				
5.6.3. Support and promote 'in place' events	Support local events relevant to each community.	Support with in-kind and resources where possible	DM's				
	Support NAIDOC Week activities.	Advertise and assist where appropriate	DM's				
5.7. Funeral Services							
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.
5.7.1. Provide high quality and caring funeral and burial services	Provide high quality funeral services in each community.	Undertake funerals as required and directed	DM's				
	Work with private funeral directors to provide funeral services when required.	co-operate as required	DM's				
5.7.2. Maintain cemeteries and memorial monuments in each	Maintain local cemeteries to the highest standards.	provide funding and resources as required	DM's				
community	Maintain a regional cemetery database on Council's website.	Up-to-date Register available to public	DM's				
	3. Install plaques and shelter at Muttaburra cemetery.	Complete stage 2	DM - Aramac				
5.8. Young People							
Corporate Plan Strategies	Identified Actions	Outcomes/KPI's	Responsibility	1st Qtr.	2nd Qtr.	3rd Qtr.	4 Qtr.
5.8.1. Provide kindergarten and child care services as appropriate for each community	Support the Jellybeans Association by providing a building for the provision of kindergarten and limited hours care programs.	Service made available as per community expectations	DM - Alpha				
5.8.2. Support organisations providing activities for young people	Support programs for young people in each community.	assist local groups where possible	DM's				



	SPECIAI	_ MAINTENANCE			
Project	Description	Location	Reporting Officer	Budget 18-19	Job Cost
A	Aged persons			\$91,000.00	
Jordan Lodge	A/C unit replacement	Jericho	DM	\$31,000.00	
Companion Lodge	remove old existing A/C equip	Alpha	DM	\$30,000.00	
Barcaldine Pensioner Units	General Maintenance	Barcaldine	DM	\$30,000.00	
C	Care Services			\$6,000.00	
Jericho Medical centre	Replace external Plumbing	Jericho	DM	\$6,000.00	
Parl	ks and Gardens			\$80,000.00	
All Locations	Street Banners	Regional	CDO	\$5,000.00	
All Locations	Tree Planting	All Towns	DM's	\$25,000.00	
Muse	ums and Galleries			\$30,000.00	
Aramac	Fence shed area to house RM28	Aramac	DM	\$20,000.00	
Globe	BOQ flooring	Barcaldine	DM	\$10,000.00	
Sv	vimming Pools			\$10,000.00	
Barcaldine Swimming Pool	Tile Floors-Showers/Toilets/Canteen	Barcaldine	DM	\$10,000.00	
	Recreation Facilities			\$85,000.00	
Barcaldine Showgrounds	Identifies Building and Equipment Mntce	Barcaldine	DM	\$30,000.00	
Barcaldine Racecourse	Extra operating cost for turf Track	Barcaldine	DM	\$45,000.00	
Barcaldine Showgrounds	Extra Flood Lighting	Barcaldine	DM	\$10,000.00	
T	V and Radio			\$49,700.00	
Upgrade TV Transmission - Arama	c Based on N-Com recommendation	Aramac	DM	\$9,600.00	
Upgrade TV Transmission - Muttab	urr Based on N-Com recommendation	Muttaburra	DM	\$10,100.00	
Upgrade TV Transmission - Alpha		Alpha	DM	\$15,000.00	
Jpgrade TV Transmission - Jerich	o Estimate Only	Jericho	DM	\$15,000.00	
	Itural Activities			\$11,000.00	
Muttaburra Sculpture Festival	Theme dinosaurs to coincide with opening	Muttaburra	DM	\$5,000.00	
Anzac Plaques	all Community Memorials	All towns	DM	\$6,000.00	
	eries and Memorials			\$20,000.00	
Fencing at Cassimatis and Cemete	Council supply materials only - Labour ry provided	Muttaburra	DM	\$5,000.00	
Muttaburra Cemetery	Stage 2 Plaques	Muttaburra	DM	\$10,000.00	
Aramac Cemetery	New Equipment Storage Shed	Aramac	DM	\$5,000.00	
,	i i		TOTAL	\$382,700.00	



	C	APITAL WORKS			
Project	Description	Location	Reporting Officer	Budget 18-19	
C	Community Housing			\$5,000.00	
Klugh Street (Health House)	Shed for House	Aramac	AMDM	\$5,000.00	
F	Parks and Gardens			\$308,000.00	
Barcaldine Shire Hall Park	Replace Sand with soft fall	Barcaldine	BDM	\$110,000.00	
Settlers Park Alpha	Replace Sand with soft fall	Alpha	AJDM	\$60,000.00	
Aramac Park	Replace Sand with soft fall	Aramac	AMDM	\$80,000.00	
Muttaburra Park	Replace Sand with soft fall	Muttaburra	AMDM	\$50,000.00	
Alpha Street Park	Giant Chess Board	Alpah	AJDM	\$8,000.00	
	seums and Galleries			\$80,000.00	
Barcaldine	Bullock Dray display shed	Barcaldine	BDM	\$80,000.00	Design stage
	Community Halls			\$50,000.00	<u> </u>
Barcaldine Town Hall	Stage & Foyer Upgrade	Barcaldine	BDM	\$50,000.00	In progress
	Swimming Pools			\$123,000.00	1 - 3
Alpha Swimming Pool	Secure area for children 1-5	Alpha	AJDM	\$20,000.00	
Jericho Swimming Pool	Storage Facility for Pool equipment	Jericho	AJDM	\$13,000.00	
Jericho Swimming Pool	Secure area for children 1-5	Jericho	AJDM	\$10,000.00	
Barcaldine Swimming Pool	Shade Structures Replace Damaged	Barcaldine	BDM	\$50,000.00	In progress
Barcaldine Swimming Pool	Watering System	Barcaldine	BDM	\$10,000.00	1 0
Aramac Swimming Pool	Storage Facility for Pool equipment	Aramac	AMDM	\$20,000.00	
	and Recreation Facilities			\$3,955,000.00	
Alpha Showgrounds	New Septic to Grandstand Facilities	Alpha	AJDM	\$40,000.00	
Alaba Olas assault	Seal area under grandstand, line, Paint,	Alpha	AJDM	\$100,000.00	
Alpha Showgrounds	floor coverings and aircon	•			
M. Hali van Marala Olivali	Buy existing Buildings and Land in	Muttaburra	AMDM	\$50,000.00	Completed
Muttaburra Men's Shed	Muttaburra for Men's Shed				•
Aramac Showgrounds	Turf, lights , fencing	Aramac	AMDM	\$150,000.00	
Aramac Showground	Fencing	Aramac	AMDM	\$40,000.00	In progress
Aramac Showground	New Amenities	Aramac	AMDM	\$450,000.00	In progress
All Showgrounds	Watering systems program	Regional	DM's	\$200,000.00	
Barcaldine Showgrounds	Campdraft Catering Shed reconstruction	Barcaldine	BDM	\$150,000.00	In progress
	and completion				
Barcaldine Showgrounds	Campdraft Arena fence and water facility	Barcaldine	BDM	\$85,000.00	
Barcaldine Race Course	Extra Irrigation & reinstatement of old	Barcaldine	BDM	\$90,000.00	
	Training track Water system			·	
Barcaldine Racecourse	Shed for Barrier Stalls	Barcaldine	BDM	\$50,000.00	
Barcaldine Water Park	Completion of Stage 1 and 2	Barcaldine	DCEO, CE, BDM	\$2,500,000.00	In progress
Muttaburra Campdraft	Sewerage Connection	Muttaburra	AMDM	\$50,000.00	In progress
·			TOTAL	\$4,521,000.00	· -