

POSITION DESCRIPTION

PLUMBER

POSITION OVERVIEW

This role is responsible for installing and repairing water systems in residential or commercial buildings, including water connections to troughs and systems on the town common, and the wash-down bay, as well as with pipework damaged during road construction and maintenance.

Duties include studying and analysing blueprints and drawings to identify plumbing and water supply systems to assemble and install products without interfering with existing infrastructure. Other general tasks include measuring, cutting, bending pipe material and installing and maintaining water systems.

Good candidates for this position often possess a strong understanding of plumbing systems, materials and equipment and are excellent at troubleshooting and analysing water system errors. Due to the nature of the job, the ability to squat, kneel, stand, bend or twist for long periods of time is required along with the flexibility to travel to locations.

Employment Location:	Aramac District; Regional Work and travel as required.
Industrial Instruments:	Queensland Local Government Industry (Stream A) Award – State 2017; Barcaldine Regional Council Certified Agreement 2022.
Classification Level:	Minimum Level 5.1; Classification Level will depend on experience and assessed qualifications.
Position Status:	Full Time Permanent. Subject to Council's capacity to Pay, Funding and Employee Performance.
Accountable To:	Directly to the Senior Works Supervisor; Interacts with Chief Executive Officer (CEO), District Managers, Senior Management and Support Staff; Other Stakeholders and Members of the Public; Work is performed under remote supervision.
Supervisory Responsibility:	Supervision and direction of other employees may be required.

KEY OUTCOMES AND RESPONSIBILITIES OF POSITION

- 1) Study and analyse blueprints and floor plans to understand the plumbing system and water supply system layout;
- 2) Navigate the assembly and installation of pipes and tubes without interfering with existing infrastructure;
- 3) Measure, cut and bend pipe material including assembling valves, fittings, tubes and water system appliances;
- 4) Repair, replace, troubleshoot and/or install and maintain:
 - a. Heating and ventilation systems;
 - b. Sanitary plumbing (sewer and waste disposal) as well as plumbing within the water treatment plant;
 - c. Drainage/Roofing;
 - d. Gas fitting;
 - e. Water reticulation;
 - f. Pipe installations; and
 - g. Ductwork fixing.
- 5) Maintain current knowledge of state regulations affecting plumbing work.

SKILLS, KNOWLEDGE, EXPERIENCE AND QUALIFICATIONS

- 1) Qualified licenced plumber with 2+ years post apprenticeship experience working as a plumber in a fast-paced environment;
- 2) Strong understanding of plumbing systems, material and equipment with excellent troubleshooting and analytical skills;
- 3) Working knowledge of state regulations affecting plumbing work;
- 4) Exceptional customer service and client focus;
- 5) Ability to follow and understand written and verbal directions;
- 6) Demonstrate a responsible attitude in relation to time keeping and personal organisation;
- 7) Demonstrate personal motivation and initiative;
- 8) Willingness to travel and carry out duties in varied workplaces and conditions;
- 9) Ability to pass police/criminal history check (as relevant);
- 10) Ability to pass medical, drug and alcohol testing (as relevant); and
- 11) Fitness to perform requirements of the position without risk.

PHYSICAL REQUIREMENTS

Physical Demand Category

- ☐ Sedentary Work
- ☐ Light Duty – Occasional lifting/ carrying of objects weighing up to 5kgs
- ☐ Medium work – Occasional lifting/ carrying of objects weighing up to 10kgs
- ☒ Heavy work – Occasional lifting/ carrying of objects weighing up to 20kgs

Audio Visual Demands

- ☒ Peripheral Vision
- ☒ Hearing
- ☒ Depth Perception
- ☐ Colour Discrimination

Specific Actions Required

This job may include:

Standing/Walking	Sitting	Driving
<input type="checkbox"/> None	<input type="checkbox"/> None	<input type="checkbox"/> None
<input type="checkbox"/> Occasional	<input checked="" type="checkbox"/> Occasional	<input checked="" type="checkbox"/> Occasional
<input type="checkbox"/> 1-4 Hours	<input type="checkbox"/> 1-4 Hours	<input type="checkbox"/> 1-4 Hours
<input type="checkbox"/> 4-6 Hours	<input type="checkbox"/> 4-6 Hours	<input type="checkbox"/> 4-6 Hours
<input checked="" type="checkbox"/> 6-8 Hours	<input type="checkbox"/> 6-8 Hours	<input type="checkbox"/> 6-8 Hours

Work Environment

Attribute	Yes	No
Chemicals	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cold	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dampness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fumes/Gases	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Heat/Humidity	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Heights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Noise	<input checked="" type="checkbox"/>	<input type="checkbox"/>

This job will require the following:

Action	Frequent	Occasional	None
Bending	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Squatting	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climbing	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Twisting	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reaching	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Repetitive Motions

- ☒ Simple Grasping
- ☒ Fine Manipulation
- ☒ Pushing and Pulling
- ☒ Finger Dexterity
- ☒ Foot Movement

SELECTION CRITERIA

Selection will be based on an Assessment of any Applicant's ability to demonstrate their successful past performance, or their perceived abilities to be able to successful perform, against the following:

- 1) Qualified licenced plumber with 2+ years post apprenticeship experience working as a plumber in a fast-paced environment;
- 2) Strong understanding of plumbing systems, materials and equipment with excellent troubleshooting and analytical skills;
- 3) Working knowledge of state regulations affecting plumbing work; and
- 4) A valid and current Qld Drivers Licence.

ACKNOWLEDGEMENT

This position description is subject to change from time to time as Council's operational needs change and/or the organisation may be developed or restructured. Any such change shall be the subject of consultation with the position incumbent and others as may be deemed necessary or desirable. Further, it has been designed to indicate the general nature and level of work performed by employees within this classification and is not to be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the role.

Authorised By:	Chief Executive Officer
Signature:	
Date:	
Employee Name:	
Employee Signature:	
Date:	

ADMINISTRATIVE ACTION

Prepared By:	HR	Date Issued:	07/11/2022
Reviewed By:		Date:	