

POSITION DESCRIPTION

PHYSIOTHERAPIST

POSITION OVERVIEW

The Physiotherapy positions sits within the Community Care program and is responsible for the provision of flexible and responsive services that work to meet each client's identified needs. As part of a multidisciplinary team, the Physiotherapist works closely with staff members of other teams and programs on client and organisational issues.

The incumbent will practice a holistic approach to community care, working in partnership with other agencies, and being responsive to the needs of the client and team.

The target population includes people with, or at risk of, chronic conditions, people with multiple and complex needs and those from culturally and linguistically diverse backgrounds. The Physiotherapist will provide assessment and treatment to the target group in a range of settings, predominantly centre-based, and when required outreach locations and the client's home.

Employment Location:	Barcaldine District; Regional Work and travel as required.
Classification Level:	To be negotiated with successful applicant; Classification Level will depend on experience and assessed qualifications.
Position Status:	Full Time, Fixed Term Contract; Subject to Council's capacity to Pay, Funding and Employee Performance.
Accountable To:	Directly to Senior Community Care Coordinator; Interacts with Chief Executive Officer (CEO), Senior Management, District Managers, and Support Staff; Other Stakeholders and Members of the Public; Work is performed under general supervision.
Supervisory Responsibility:	No supervisory responsibility.

KEY OUTCOMES AND RESPONSIBILITIES OF POSITION

Provision of Client Services

- 1) Provide physiotherapy assessment and treatment to clients of the target group;
- 2) Assess clients for exercise and other treatment and physical activities;
- 3) Conduct strength training sessions as required;
- 4) Provide education to clients within a self-management framework;
- 5) Participate in and provide access to Care Planning and Common Assessment for clients;
- 6) Consult and liaise with Barcaldine Regional Council Community Care Services team / staff and staff from other agencies who also work with this target group, to develop a comprehensive approach to service provision;
- 7) Refer to other services as required;
- 8) Plan, implement and evaluate Physiotherapy related programs;
- 9) Provide secondary consultation to other members of the team and to external agencies, where relevant to client care and Physiotherapy practice;
- 10) Support allied health and Community Care Services staff in relation to group work and individual client services;
- 11) Participate in case review and other related quality assurance and clinical governance activities in accordance with Barcaldine Regional Council Community Care Services;
- 12) Maintain electronic health records, documentation and statistics according to Barcaldine Regional Council Community Care Services requirements;
- 13) Coordinate and supervise Physiotherapy students as required; and
- 14) Oversee clinic equipment ordering and supplies.

Team and Communication

- 1) Promote effective communication within the team;
- 2) Conduct oneself in a professional manner which is consistent with the Australian Health Practitioner Regulation Agency Code of Conduct for Physiotherapists;
- 3) Continuous Quality Improvement – Identify continuous quality improvement opportunities and act upon when/where relevant; and
- 4) Community Participation – To undertake active and meaningful community participation and engagement.

SKILLS, KNOWLEDGE, EXPERIENCE AND QUALIFICATIONS

The appointee will hold relevant Licences, Qualifications and experience related to this Position including:

- 1) Degree or Diploma in Physiotherapy, preferred with relevant post-graduate qualifications and/or demonstrated experience;
- 2) Registration as a Physiotherapist with the Australian Health Practitioner Regulation Agency (AHPRA);
- 3) Willingness to obtain an MBS Provider Number;
- 4) Demonstrated understanding and commitment to Community Health philosophy;
- 5) Demonstrated ability to provide physiotherapy services to aged and young people with a range of acute or chronic conditions, multiple and complex needs;
- 6) Knowledge of chronic disease management approaches and the social model of health;
- 7) Highly developed interpersonal, communication and negotiation skills;
- 8) Demonstrated ability to work both independently and as a member of a multi-disciplinary team;
- 9) Demonstrated skills in networking, liaison and the development of strong links with relevant service providers and users;
- 10) Excellent time management and organisational skills; and
- 11) Demonstrated experience in innovative program planning, implementation and evaluation.

SELECTION CRITERIA

Selection will be based on an Assessment of any Applicant's ability to demonstrate their successful past performance, or their perceived abilities to be able to successfully perform against the following:

- 1) Degree of Diploma in Physiotherapy, preferred with relevant post-graduate qualifications and/or demonstrated experience;
- 2) Registration as a Physiotherapist with the Australian Health Practitioner Regulation Agency (AHPRA);
- 3) Demonstrated understanding and commitment to Community Health philosophy;
- 4) Demonstrated ability to provide physiotherapy services to aged and young people with a range of acute or chronic conditions multiple and complex needs;
- 5) Knowledge of chronic disease management approaches and the social model of health;
- 6) Highly developed interpersonal, communication and negotiation skills;
- 7) Excellent time management and organisational skills;
- 8) Well-developed computer skills including electronic health records; and
- 9) A current Queensland Driver's Licence.

PHYSICAL REQUIREMENTS

Physical Demand Category

- Sedentary Work
- Light Duty – Occasional lifting/ carrying of objects weighing up to 5kgs
- Medium work – Occasional lifting/ carrying of objects weighing up to 10kgs
- Heavy work – Occasional lifting/ carrying of objects weighing up to 20kgs

Audio Visual Demands

- Peripheral Vision
- Hearing
- Depth Perception
- Colour Discrimination

Specific Actions Required

This job may include:

Standing/Walking	Sitting	Driving
<input type="checkbox"/> None	<input type="checkbox"/> None	<input type="checkbox"/> None
<input type="checkbox"/> Occasional	<input type="checkbox"/> Occasional	<input type="checkbox"/> Occasional
<input checked="" type="checkbox"/> 1-4 Hours	<input checked="" type="checkbox"/> 1-4 Hours	<input checked="" type="checkbox"/> 1-4 Hours
<input type="checkbox"/> 4-6 Hours	<input type="checkbox"/> 4-6 Hours	<input type="checkbox"/> 4-6 Hours
<input type="checkbox"/> 6-8 Hours	<input type="checkbox"/> 6-8 Hours	<input type="checkbox"/> 6-8 Hours

Work Environment

Attribute	Yes	No
Chemicals	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cold	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dampness	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fumes/Gases	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Heat/Humidity	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Heights	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Noise	<input type="checkbox"/>	<input checked="" type="checkbox"/>

This job will require the following:

Action	Frequent	Occasional	None
Bending	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Squatting	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climbing	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Twisting	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reaching	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Repetitive Motions

- Simple Grasping
- Fine Manipulation
- Pushing and Pulling
- Finger Dexterity
- Foot Movement

ACKNOWLEDGEMENT

This position description is subject to change from time to time as Council's operational needs change and/or the organisation may be developed or restructured. Any such change shall be the subject of consultation with the position incumbent and others as may be deemed necessary or desirable. Further, it has been designed to indicate the general nature and level of work performed by employees within this classification and is not to be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the role.

Authorised By:	Chief Executive Officer
Signature:	
Date:	
Employee Name:	
Employee Signature:	
Date:	

ADMINISTRATIVE ACTION

Prepared By:	HR	Date Issued:	24/01/2023
Reviewed By:		Date:	