



**2017
Annual Operational Plan**



Introduction

The Barcaldine Regional Council 2017 Annual Operational Plan reflects the Goals and Strategies from the Council's Corporate Plan. It documents how Council will implement these Goals and Strategies during the year.

Our Vision

Cohesive communities with exceptional lifestyle, opportunity, facilities and services.

Our Mission

To provide excellence in local government through extraordinary service to our citizens.

Our Values

Barcaldine Regional Council will fulfil its Mission guided by the following values:

Integrity

Behaving in an honest, consistent and transparent manner when conducting Council's business.

Leadership

Using collaboration, coordination and corporate knowledge to support evidence-based decision making.

Fairness

Considering social, economic and environmental factors to achieve fairer, more equitable results for everyone.

Commitment

Dedication to our community, and to professional development and continuous organisational improvement.

Respect

Showing mutual respect for employees and the community in all undertakings.

Responsiveness

Providing timely responses in addressing community needs and in responding to issues where Council has influence.

Outcomes

Council has five major outcomes, each supported by a number of strategies. Each outcome represents a major functional area for Council and is the basis upon which the operational plan and budget are prepared.

- 1. Professional Governance***
- 2. Strong Local Economy***
- 3. Quality Infrastructure***
- 4. Environment and Heritage Protection***
- 5. Vibrant Communities***

Barcaldine Regional Council 2017 Annual Operational Plan

1. Professional Governance

1.1. Financial Responsibility and Sustainability				
Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
<i>1.1.1. Embrace professional business practices and responsible use of Council resources</i>	1. Prepare and adopt a balanced budget for 2016-17.	Regional	Mayor, Councillors, CEO, EM's	30-Jun-16
	2. Monitor expenditure to ensure it remains within budget limits.	Regional	EM's	Ongoing
	3. Operate in accordance with the Local Government Act and other relevant legislation and Council's Corporate and Operational Plan.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
	4. Adopt an Organisational Structure that provides the most efficient operations for the Council.	Regional	Mayor, Councillors, CEO	Ongoing
	5. Provide an efficient finance system that ensures Council transactions are processed in a timely manner and that produces high quality reporting.	Regional	CEO, Em's	Ongoing
	6. Maintain sound risk management policies and strategies	Regional	Mayor, Councillors, CEO, EM's	Ongoing
<i>1.1.2. Manage assets responsibly through appropriate maintenance and replacement strategies</i>	1. Balance the maintenance of existing assets and infrastructure with the construction of new infrastructure.	Regional	CEO, EM's	Ongoing
	2. Utilise evidence based decision making for asset management.	Regional	CEO, EM's	Ongoing
	3. Maintain existing infrastructure to the best condition for its use to ensure the longest possible useful life is obtained.	Regional	CEO, EM's, SWS's	Ongoing
	4. Relocate the Council Board Room to a more suitable venue.	Barcaldine	CEO, EM - Barcaldine	30-Jun-17
<i>1.1.3. Implement long term financial planning to reduce financial risks and ensure financial sustainability</i>	1. Prepare and implement a 10 year Long Term Financial Plan.	Regional	CEO, EM's	30-Jun-16
	2. Borrow funds for construction of the Aramac Pool.	Aramac	CEO, EM - Aramac	30-Jun-17
<i>1.1.4. Distribute Council resources fairly across the Region</i>	1. Prepare a budget taking into account the needs of all residents and communities across the Region.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
	2. Sustain employment numbers in each community across the Region.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
	3. Apply Community Service Obligations to provide services in communities where it is not otherwise viable.	Regional	Mayor, Councillors, CEO, EM's	Ongoing

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1.2. Confident and Stable Leadership				
Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
<i>1.2.1. Promote a high standard of corporate responsibility, transparency and accountability in decision making</i>	1. Prepare Council Agendas with all the required information to enable the best decisions to be made by Council.	Regional	CEO, EM's	Ongoing
	2. Make decisions, at all levels of the organisation, that are in the best interest of Council and the community.	Regional	Councillors and Employees	Ongoing
	3. Open Council meetings to the public and publish Council minutes on the website in a timely manner.	Regional	Mayor, CEO	Ongoing
<i>1.2.2. Encourage a high standard of leadership and management at all levels of Council</i>	1. Maintain a high standard of management, leadership and administration.	Regional	Councillors and Employees	Ongoing
	2. Implement a consistent set of policies across Council to provide guidance to employees when making decisions.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
<i>1.2.3. Create a positive future-focused culture that demonstrates and supports Council's values</i>	1. Make decisions taking into account future costs and benefits.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
	2. Actively promote Council's values with the workforce.	Regional	EM's	Ongoing
	3. Make decisions in accordance with long term plans including the Community Plan, Corporate Plan, Sport and Recreation Plan, Cultural Plan.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
1.3. A Valued Workforce				
Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
<i>1.3.1. Recognise the knowledge, expertise and experience of our employees</i>	1. Maintain open communications with employees and their representatives.	Regional	CEO, EM's	Ongoing
	2. Implement an organisational structure that recognises the ability and qualifications of employees.	Regional	CEO	Ongoing
	3. Sign a new Certified Agreement with employees.	Regional	CEO, EM's	31-Mar-17
<i>1.3.2. Provide a safe and healthy workplace for all employees</i>	1. Maintain a high standard of workplace health and safety in all Council operations.	Regional	All employees	Ongoing
	2. Provide appropriate training for existing employers to ensure all current workplace standards are maintained.	Regional	EM's, WHSO	Ongoing
<i>1.3.3. Promote a culture of pride and satisfaction amongst the workforce</i>	1. Provide all employees with and enforce the wearing of a mandatory Council uniform.	Regional	CEO, EM's	Ongoing
	2. Support the annual Employee Christmas Parties in each Area.	Regional	CEO, EM's	31-Dec-16
<i>1.3.4. Provide employee housing where there is no suitable private housing</i>	1. Maintain good quality housing at a reasonable rental for Council employees in each community.	Regional	EM's	Ongoing
	2. Carry out special maintenance of Council houses.	Alpha, Jericho	EM - Alpha	30-Jun-17
	3. Carry out special maintenance of Council houses.	Aramac, Muttaborra	EM - Aramac	30-Jun-17

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1.4. Community Representation				
Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
<i>1.4.1. Identify and advocate for key issues in each community</i>	1. Meet with community members on a regular basis to identify key issues in each community.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
	2. Participate in community organisation activities to identify community issues and to provide feedback to the community.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
	3. Promote key issues in the media and with the State and Federal Governments.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
	4. Install CCTV cameras in Council properties.	Barcaldine	EM - Barcaldine	30-Jun-17
	5. Assist with the production and publication of Jenny Mace book.	Regional	Mayor, Councillors	30-Jun-17
<i>1.4.2. Develop relationships for the benefit of the community with key government sector and private sector organisations</i>	1. Continue to develop relationships with key government ministers and departments.	Regional	Mayor, Councillors, CEO	Ongoing
	2. Continue to develop relationships with companies operating in the Region including mining companies.	Regional	Mayor, Councillors, CEO	Ongoing
	3. Develop and maintain a sound working relationship with the Central West Aboriginal Organisation.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
<i>1.4.3. Continue to develop effective mechanisms for timely communications between Council and its communities and for residents to communicate effectively with Council</i>	1. Develop communication mechanisms between Council and the community including the Galilee Gazette and local newsletters.	Regional	Mayor, Councillors, CEO, EM's, CDO	Ongoing
	2. Maintain and develop the Council website and Facebook page.	Regional	CEO, EM's	Ongoing
	3. Implement web based programs for customers to provide quick and easy feedback eg SnapSendSolve.	Regional	CEO, EM's	Ongoing
<i>1.4.4. Advocate to maintain and enhance health facilities and services in each community</i>	1. Develop relationships with the Central West Health and Hospital Board to ensure health facilities and services reflect the community's needs	Regional	Mayor, Councillors & CEO	Ongoing
<i>1.4.5. Actively contribute to wider regional organisations to provide a united voice for western Queensland</i>	1. Actively contribute to the Western Qld Local Government Association.	Regional	Mayor, CEO	Ongoing
	2. Actively contribute to Remote Area Planning and Development Board.	Regional	Mayor, CEO	Ongoing
	3. Actively contribute to the Regional Pest Management Group.	Regional	Mayor, CEO	Ongoing
	4. Actively contribute to the Outback Regional Roads and Transport Group.	Regional	Mayor, CEO, Engineer	Ongoing
	5. Actively contribute to the Outback Regional Water Group.	Regional	Mayor, CEO, Engineer	Ongoing
	6. Actively contribute to the Outback Qld Tourism Association	Regional	Mayor, CEO, Engineer	Ongoing
	7. Host the Western Qld Local Government Association conference.	Regional	Mayor, Councillors	30-Jun-17

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1.5. Planning				
Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
<i>1.5.1. Make planning decisions that allow for appropriate economic development</i>	1. Assess development applications in a professional and timely manner.	Regional	CEO, EM's, Planner	Ongoing
	2. Ensure that all development retains the amenity of the local community.	Regional	CEO, EM's, Planner	Ongoing
	3. Continue planning for future growth in each community.	Regional	CEO, EM's	Ongoing
<i>1.5.2. Prepare and renew Council's planning documents to reflect Council's and the community's needs</i>	1. Review internal plans and policies on a regular basis to ensure their relevance.	Regional	CEO, EM's	Ongoing
	2. Commence development of a new planning scheme for Council.	Regional	CEO, Planner	Ongoing
1.6. Exceptional Service Delivery				
Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
<i>1.6.1. Provide courteous, timely and informed responses to customers</i>	1. Ensure that all correspondence is acknowledged as soon as possible after receipt.	Regional	CEO, EM's, Engineer	Ongoing
	2. Ensure customer requests are acknowledged and then responded to in a reasonable timeframe.	Regional	CEO, EM's, Engineer	Ongoing
<i>1.6.2. Promote a culture of continuous improvement and problem solving throughout Council</i>	1. Investigate ways to improve the way services are delivered	Regional	CEO, EM's, Engineer	Ongoing
	2. Provide opportunities for consumer feedback to identify areas for service improvement.	Regional	CEO, EM's	Ongoing
<i>1.6.3. Implement and enforce Council's Local Laws</i>	1. Promote the Local Laws requirements to the community.	Regional	CEO, EM's	Ongoing

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2. Strong Local Economy

2.1. Agriculture				
Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
2.1.1. Assist the agriculture sector to grow sustainably	1. Support the agricultural sector to raise local issues with State and Federal Governments.	Regional	Mayor, Councillors, CEO	Ongoing
	2. Work with regional groups to provide support to the agricultural sector.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
2.1.2. Continue weed and pest eradication programs	1. Conduct weed and pest eradication programs on a continuous basis.	Regional	CEO, EM's, RLO's	Ongoing
	2. Continue to source funding opportunities for eradication programs	Regional	CEO, EM's	Ongoing
	3. Continue to support the Barcaldine Regional Council Wild Dog Committee to develop programs to contrail wild dogs.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
	4. Work with regional groups to provide a united approach to weed & pest problems including wild dogs.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
2.1.3. Provide stock route oversight and maintenance	1. Manage the stock route network on behalf of the State Government.	Regional	CEO, EM's, RLO's	Ongoing
	2. Conduct infrastructure upgrades to watering facilities when funding is available.	Regional	EM's, RLO's	Ongoing
2.1.4. Provide necessary and affordable infrastructure to support the agricultural industry	1. Maintain access roads in a trafficable condition to enable transporting of rural produce.	Regional	EM's, SWS	Ongoing
	2. Ensure saleyards in Barcaldine are well managed and maintained.	Barcaldine	EM - Barcaldine	Ongoing
	3. Ensure dipyards in Alpha are well managed and maintained.	Alpha	EM - Alpha	Ongoing
	4. Construct a new weed washdown facility.	Jericho	EM - Alpha	Ongoing
2.2. Tourism				
Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
2.2.1. Engage with stakeholders to encourage the development of new, sustainable tourism opportunities that are 'genuine' experiences and connect to place and people	1. Pursue all available opportunities to promote 'sustainable' tourism in our region.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
	2. Continue to be an active member of OQTA and participate in their marketing programs including contestible funding.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
	3. Provide appropriate in-kind support for local indigenous tourism initiatives.	Regional	CEO, EM's	Ongoing
	4. Construct a new Muttaburrasaurus Interpretation Centre.	Muttaburra	EM - Aramac	30-Jun-17
2.2.2. Provide necessary, affordable and appropriate tourism infrastructure	1. Provide clean and attractive camping areas in each community.	Regional	EM's	Ongoing
	2. Provide minor tourism upgrades.	Jericho	EM - Alpha	30-Jun-17
	3. Install tourism signage in each community.	Regional	EM's	30-Jun-17

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2.2.3. Provide tourist information centres in each community	1. Maintain the tourist information services and centres in each community to provide visitors with information on the Region.	Regional	EM's	Ongoing
2.2.4. Maintain and promote iconic tourism assets in each community	1. Maintain tourism assets in each community to a high standard. 2. Utilise images of each community to promote the Region.	Regional Regional	EM's EM's, CDO, Events Coordinator	Ongoing Ongoing
2.2.5. Support signature events and promote the identity of the Region	1. Manage and support the Harry Redford Cattle Drive on an annual basis. 2. Support local community events including Festival and Agricultural Shows.	Aramac	EM - Aramac, Events Coordinator	Ongoing
		Regional	Mayor, Councillors, CEO, EM's	Ongoing

2.3. Mining

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
2.3.1. Manage mining development whilst balancing the social needs of the local community	1. Liaise with mining companies and the State Government to ensure that the social needs of the community are met at no cost to the community. 2. Continue to plan for community infrastructure to meet the needs of a mining community. 3. Continue to respond to EIS and SMP's from mining companies to ensure community needs are met.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
		Regional	Mayor, Councillors, CEO, EM's	Ongoing
		Regional	Mayor, Councillors, CEO, EM's	Ongoing
2.3.2. Ensure that the mining industry leaves legacy infrastructure for the community	1. Continue to lobby for the establishment of a 'Social Needs' grant program from all mining proponents to ensure that a legacy of infrastructure is provided for the community.	Regional	Mayor, Councillors, CEO, EM's	Ongoing

2.4. Employment

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
2.4.1. Continuously seek sources of funding to sustain growth, retain resources and provide Council employment in the Region	1. Pursue all available funding opportunities, for planned projects, while maintaining Council contributions within budget limits. 2. Retain Council employee numbers across the Region.	Regional	CEO, EM's, CDO	Ongoing
		Regional	Mayor, Councillors, CEO, EM's	Ongoing

2.5. Business Investment

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
2.5.1. Actively seek new business, investment, population and employment opportunities for our Region	1. Sell surplus residential land in Alpha. 2. Refurbish the Nurses Quarters for accommodation. 3. Purchase community housing for resale. 3. Sell surplus industrial and residential land in Barcaldine.	Alpha	EM - Alpha	30-Jun-17
		Muttaburra	EM - Aramac	30-Jun-17
		Aramac, Muttaburra	EM - Aramac	30-Jun-17
		Barcaldine	EM - Barcaldine	30-Jun-17
2.5.2. Continue to 'fill the gap' between local businesses and necessary service industries	1. Identify gaps in service provision and where practical offer alternative services to fill the gap. 2. Upgrade the Post Office building.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
		Jericho	EM - Alpha	30-Jun-17
2.5.3. Maintain and expand awareness of all relevant funding opportunities	1. Continue to keep the public and private enterprise aware of available funding opportunities. 2. Provide information packs to new residents and potential investors to promote the businesses and services in each community. 3. Develop partnership opportunities to promote and support local businesses.	Regional	Mayor, Councillors, CEO, EM's, CDO	Ongoing
		Regional	Mayor, Councillors, CEO, EM's, CDO	Ongoing
		Regional	Mayor, Councillors, CEO, EM's, CDO	Ongoing

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3. Quality Infrastructure

3.1. Roads and Streets

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
3.1.1. Construct and maintain Council owned roads and streets in accordance with Council's road categories	1. Maintain rural roads in accordance with the annual maintenance programs.	Regional	Engineer, SWS's	Ongoing
	2. Maintain town streets in accordance with the annual maintenance programs.	Regional	Engineer, SWS's	Ongoing
	3. Complete NDRRA flood damage works on Council owned roads in a timely fashion.	Regional	Engineer, SWS's	Ongoing
	4. Bitumen seal of Portwine Road and Tumbar Road.	Alpha, Jericho	Engineer, SWS - Alpha	30-Jun-17
	5. Rehabilitation of Eastmere Road including Jump-up.	Aramac	Engineer, SWS - Aramac	30-Jun-17
	6. Rehabilitation of Barcaldine Downs Road and construction of floodway.	Barcaldine	Engineer, SWS - Barcaldine	30-Jun-17
	7. Install TMR signage	Regional	Engineer, SWS's	30-Jun-17
	8. Rural Road reseals.	Alpha	Engineer, SWS - Alpha	30-Jun-17
	9. Rehabilitation of town streets including Bauhinia Street, Plumb Road, Coolibah Street, Gidyea Street, pool carpark	Barcaldine	Engineer, SWS - Barcaldine	30-Jun-17
	10. Rehabilitation of town streets	Aramac	Engineer, SWS - Aramac	30-Jun-17
	11. Rehabilitation of town streets	Muttaburra	Engineer, SWS - Aramac	30-Jun-17
	12. Reseal town streets	Alpha, Jericho	Engineer, SWS - Alpha	30-Jun-17
	13. Kerb and channelling	Alpha, Jericho	Engineer, SWS - Alpha	30-Jun-17
	14. Construct bus stop	Barcaldine	Engineer, SWS - Barcaldine	30-Jun-17
	15. Formalise Oak Street parking (opposite IGA) and Post Office parking	Barcaldine	Engineer, SWS - Barcaldine	30-Jun-17
	16. Improve the network of pathways in each community.	Regional	Engineer, SWS's	30-Jun-17
	17. Extend the Acacia Street stormwater drainage.	Barcaldine	Engineer, SWS - Barcaldine	30-Jun-17
3.1.2. Construct and maintain Queensland Government roads on a contract basis	1. Maintain a strong relationship with Department of Transport and Main Roads.	Regional	CEO, Engineer	Ongoing
	2. Complete contract works on behalf of Department of Transport and Main Roads including RMPC, TIDS, Flood Damage and road construction.	Regional	Engineer, SWS's	Ongoing
	3. Advocate for road funding including through Outback Regional Roads and Transport Group.	Regional	Mayor, CEO, Engineer	Ongoing

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3.1.3. <i>Ensure asset sustainability through proactive management of long term road planning and prioritisation</i>	1. Pursue the implementation of Asset Management taking account of the service that Council is expected to provide.	Regional	CEO, Engineer, EM's	Ongoing
	2. Categorise Council's roads to ensure maintenance and capital funds are applied according to need and usage.	Regional	CEO, Engineer, EM's	Ongoing

3.2. Airports

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
3.2.1. <i>Provide and maintain an appropriate sized airport in each community</i>	1. Maintain the airport in each community to provide an appropriate level of service.	Regional	EM's, SWS	Ongoing
	2. Replace PAALC system	Aramac	EM - Aramac	30-Jun-17
	3. Install solar lights at Muttaborra Airport	Muttaborra	EM - Aramac	30-Jun-17
	4. Upgrade Barcaldine Airport runway surface	Barcaldine	Engineer, SWS - Barcaldine	30-Jul-16
3.2.2. <i>Provide airport services for regulated passenger transport</i>	1. Operate security screening at Barcaldine Airport for QantasLink flights.	Barcaldine	EM - Barcaldine	Ongoing

3.3 Water Supply

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
3.3.1. <i>Provide safe, reliable and high quality water services</i>	1. Maintain water supply infrastructure to ensure a reliable and safe water supply to all communities.	Regional	EM's, Engineer	Ongoing
3.3.2. <i>Maintain and upgrade water infrastructure to a high standard</i>	1. Develop & implement a Total Management Plan to ensure that each community is serviced by infrastructure of the highest standard.	Regional	CEO, Engineer, EM's	Ongoing
	2. Upgrade water mains in Boree Street.	Barcaldine	EM - Aramac, Engineer	30-Jun-17
	3. Install granular chlorine dispensers at water treatment plants.	Alpha, Jericho	Engineer, SWS	30-Jun-17
	4. Install new standpoint at aerodrome bore.	Alpha	SWS - Alpha	30-Jun-17
	5. Install bore cages.	Aramac	Engineer, SWS - Aramac	30-Jun-17
	6. Replace and repair water hydrant covers.	Barcaldine	SWS - Barcaldine	30-Jun-17
	7. Replace water pumps and water meters.	Alpha, Jericho	SWS - Alpha	30-Jun-17
	8. Extend water to rear of cemetery.	Alpah	SWS - Alpha	30-Jun-17
	9. Minor upgrades to water treatment plant.	Alpha	SWS - Alpha	30-Jun-17
3.3.3. <i>Encourage water-wise practices to manage water responsibly</i>	1. Maintain water restrictions and other water wise practices in the community.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
	2. Continue installation of water meters in Aramac and Muttaborra.	Aramac, Muttaborra	EM - Aramac, Engineer, SWS	Ongoing
3.3.4. <i>Protect natural water sources</i>	1. Monitor all water sources in the region to ensure their sustainability for the future.	Regional	Mayor, Councillors, CEO, EM's, Engineer	Ongoing

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3.4. Sewerage				
Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
3.4.1. Maintain and upgrade existing sewerage schemes in Barcaldine, Aramac and Muttaborra to an appropriate standard	1. Provide a reliable and efficient sewerage service to residents.	Aramac, Muttaborra, Barcaldine	SWS's	Ongoing
	2. Replace manhole cover lids.	Aramac, Muttaborra, Barcaldine	SWS's	30-Jun-17
	3. Sewerage Pump Station upgrades.	Aramac, Muttaborra, Barcaldine	SWS's	30-Jun-17
	4. Sewerage Treatment Plant upgrades.	Barcaldine	SWS - Barcaldine, Engineer	30-Jun-17
	5. Sewerage Mains Relining.	Barcaldine	Engineer	30-Jun-17
3.4.2. Plan for future sewerage services in Alpha and Jericho	1. Investigate the funding opportunities for the provision of services in Alpha & Jericho.	Alpha, Jericho	CEO, Engineer	Ongoing
3.4.3. Treat sewerage waste in accordance with environmental standards	1. Continue to meet all relevant standards throughout the region by systematic testing.	Aramac, Muttaborra, Barcaldine	CEO, EM's, EHO, Engineer	Ongoing
3.5. Infrastructure Support				
Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
3.5.1. Replace plant and equipment in a manner that provides optimal efficiency	1. Replace plant and vehicles as per Council's annual plant replacement program.	Regional	EM's, Workshop Foremen	30-Jun-17
	2. Maximise efficiency in the use and deployment of plant.	Regional	SWS's	Ongoing
3.5.2. Maintain all plant and equipment to a high standard to support Council's functions in a cost efficient manner	1. Maintain plant in good order and in a presentable condition.	Regional	All employees	Ongoing
	2. Comply with all maintenance schedules for plant and equipment.	Regional	Workshop Foremen	Ongoing
3.5.3. Maintain Council Depots in an efficient manner to provide support for Council operations.	1. Provide an efficient stores operation in each depot.	Regional	SWS's	Ongoing
	2. Install an unleaded fuel tank at Aramac Depot.	Aramac	EM - Aramac	30-Jun-17
	3. Install bunding for hazardous materials at Barcaldine Depot.	Barcaldine	SWS - Barcaldine	30-Jun-17
	4. Install storage racks at Barcaldine Depot	Barcaldine	SWS - Barcaldine	30-Jun-17
	5. Paint workshop buildings and relocate depot office.	Barcaldine	EM - Barcaldine	30-Jun-17
	6. Conduct minor upgrades to the depot.	Alpha	EM - Alpha	30-Jun-17

4. Environment and Heritage Protection

4.1. Environmental Protection

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
4.1.1. Minimise the impact of pests and weeds on the local landscape	1. Respond to pests and weeds problems in a timely manner.	Regional	RLO's	Ongoing
	2. Continue annual pests and weeds eradication programs on Council controlled land.	Regional	RLO's	Ongoing
4.1.2. Monitor new developments for environmentally sustainable practices	1. Support organisations working to protect and improve the environment eg Desert Uplands, Desert Channels etc.	Regional	Mayor, Councillors, CEO	Ongoing
4.1.3. Promote environmentally sensitive design, development and operations for tourism in the Region's natural environment	1. Ensure tourism operations implement mitigation measures where there is an impact on the natural environment.	Regional	EM's	Ongoing
	2. Ensure that development applications address environmental issues.	Regional	EM's, Planner	Ongoing

4.2. Disaster Management

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
4.2.1. Develop and deliver initiatives to mitigate, prevent, prepare for, respond to and recover from natural disasters	1. Prepare and adopt Disaster Management Plans at a regional and local level.	Regional	CEO	Ongoing
	2. Hold regular meetings of the Local Disaster Management Committee.	Regional	CEO	Ongoing
	3. Provide adequate and appropriate training for members of the Local Disaster Management Committee and its sub-groups.	Regional	CEO	Ongoing
4.2.2. Provide emergency services support appropriate for each community	1. Support the local SES committees in each community.	Regional	EM's	Ongoing
	2. Upgrade the SES building in Alpha.	Alpha	EM - Alpha	30-Jun-16

4.3. Heritage Protection

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
4.3.1. Preserve and promote the heritage of our people, structures and communities	1. Maintain a local Heritage Register.	Regional	EM's	Annual
	2. Recognise the local places on the State and National Heritage Register.	Regional	EM's	Annual
4.3.2. Sensitive develop historical buildings	1. Encourage the private sector to recognise the existing streetscape when planning works on historical buildings.	Regional	Mayor, Councillors, CEO, EM - Barcaldine	Ongoing
4.3.3. Respect and acknowledge the Indigenous heritage of our Region	1. Acknowledge and include the local indigenous community in all public meetings and events.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
	2. Provide cultural awareness training to employees providing direct services to indigenous people.	Regional	EM's	Ongoing

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4.3.4. Form a positive sustainable partnership with the Region's Aboriginal community and maintain inclusive cultural protocols with future tourism ventures	1. Attend and participate in the six monthly negotiation table.	Regional	Mayor, CEO, EM - Barcaldine	Ongoing
	2. Ensure Council is represented at significant indigenous functions.	Regional	CEO, EM's	Ongoing

4.4. Waste Management

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
4.4.1. Provide the best possible waste management practices and waste disposal facilities within resource constraints	1. Provide an efficient waste management service to all communities.	Regional	CEO, EM's	Ongoing
	2. Develop strategies to deal with industrial and contaminated waste.	Regional	CEO	Ongoing
	3. Develop a new waste landfill at Jericho.	Alpha	EM - Alpha	30-Jun-17
	4. Develop a new waste landfill in Alpha.	Alpha	EM - Alpha	30-Jun-17
	5. Purchase new panels for containing waste.	Alpha, Jericho	EM - Alpha	30-Jun-17
4.4.2. Encourage and support recycling strategies	5. Commission the new waste landfill in Barcaldine and rehabilitate the old waste landfill site.	Barcaldine	EM - Barcaldine, Engineer	30-Jun-17
	1. Organise the annual removal of scrap metal for recycling from waste landfills.	Regional	EM's	Ongoing
	2. Maintain a waste oil collection point at each Depot.	Regional	EM's, SWS's	Ongoing
	3. Chip green waste for reuse in Council gardens.	Regional	EM's	Ongoing

4.5. Animal Management

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
4.5.1. Utilise timely and appropriate animal management practices to minimise nuisance issues	1. Maintain a local dog register.	Regional	CEO, EM's	Ongoing
	2. Encourage responsible pet ownership.	Regional	EM's	Ongoing
	3. Respond appropriately to public complaints regarding nuisance animals by employing a contract dog catcher.	Regional	EM's	Ongoing

4.6. Environmental Health

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
4.6.1. Enforce legislative requirements for businesses operating within the Region to protect the health and safety of residents and visitors.	1. Employ a contract Environmental Health Officer to regulate local businesses health and safety operations.	Regional	CEO, EM's	Ongoing
	2. Promote the importance of complying with health and safety regulations with local businesses.	Regional	EM's	Ongoing

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Goal 5. Vibrant Communities

5.1. Enhancing Landscapes

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
5.1.1. Encourage private landholders to adequately maintain the appearance of their properties	1. Conduct an annual garden competition.	Regional	Events Coordinator	Annual
	2. Issue notices to landholders with untidy or overgrown allotments.	Regional	EM's	Annual
	3. Conduct a garden expo to encourage local residents to improve their gardens.	Alpha	Events Coordinator, EM - Alpha	30-Nov-16
5.1.2. Maintain and enhance the beauty of town entrances and the streetscapes of each community	1. Maintain existing street gardens and signage at a high standard.	Regional	SWS's	Ongoing
	2. Enter each community in the annual State Tidy Towns competition.	Regional	CDO	30-Jun-17
	3. Continue the upgrade of the streetscape of Oak Street including street banners and street furniture.	Barcaldine	EM - Barcaldine	30-Jun-17
	4. Install watering systems in each community.	Regional	EM's	30-Jun-17
	5. Re-paint mural in Oak Street	Barcaldine	EM - Barcaldine	30-Jun-17
	5. Plant trees for beautification of each community.	Regional	EM's	30-Jun-17

5.2. Arts and Culture

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
5.2.1. Encourage creativity by supporting arts and cultural activity	1. Support community arts activity by providing RADF grants to local artists and arts organisations.	Regional	RADF Committee	Ongoing
	2. Sponsor local arts activities including the Barcaldine Art Competition.	Regional	EM's	Ongoing
	3. Support live music and theatre performances throughout the Region.	Regional	EM's	Ongoing
	4. Support the creation of public art throughout the Region.	Regional	EM's	Ongoing
5.2.2. Embrace libraries as a multifunctional community resource	1. Provide professional library services in each community with the support of the State Library.	Regional	EM's, Librarians	Ongoing
	2. Maintain a sound working relationship with the State Library of Queensland to facilitate partnerships for innovative projects.	Regional	EM's, Librarians	Ongoing
	3. Incorporate new technology in each library to meet the demands of the residents and visitors.	Regional	EM's, Librarians	Ongoing
	4. Develop each library as a resource for family and local history research.	Regional	EM's, Librarians	Ongoing
	5. Relocate the library to the old Westpac building.	Barcaldine	EM - Barcaldine	30-Jun-17

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5.2.3. <i>Maintain and enhance cultural infrastructure</i>	1. Maintain existing Council owned arts and cultural infrastructure.	Regional	EM's	Ongoing
	2. Support community organisations to maintain arts and cultural infrastructure including museums.	Regional	EM's	Ongoing
	3. Fence the eastern boundary of The Globe.	Barcaldine	EM - Barcaldine	30-Jun-17
	4. Install new television satellite dishes.	Aramac, Muttaborra	EM - Aramac	30-Jun-17
	5. Support upgrades to the Tramway Museum.	Aramac	EM - Aramac	30-Jun-17
	6. Fitout the new Galilee Gallery.	Barcaldine	EM - Barcaldine	30-Jun-17

5.3. Health and Wellbeing

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
5.3.1. <i>Provide community services through government funded programs for the benefit of disadvantage members of the community</i>	1. Continue the provision of community programs including CHSP, HAS, 60 & Better, MOW, Respite Care.	Regional	EM's, Service Coordinators	Ongoing
	2. Maintain a sound relationship with Government Departments which fund community programs.	Regional	CEO, EM's	Ongoing
	3. Work with the State and Federal Governments to identify additional needs within the community.	Regional	CEO, EM's	Ongoing
5.3.2. <i>Improve disability access to facilities in each community</i>	1. Ensure public spaces have appropriate disability access.	Regional	EM's	Ongoing
	2. Continue the program of upgrading footpaths in each community	Regional	EM's, SWS's	Ongoing
5.3.3. <i>Provide housing for those in the community less able to provide for themselves</i>	1. Manage community housing programs on behalf of the State Government.	Aramac, Muttaborra	EM - Aramac	Ongoing
	2. Replace glass doors and floor coverings at pensioner units.	Barcaldine	EM - Barcaldine	30-Jun-17
	3. Replace floor coverings and bathroom tiles at Companion Lodge.	Alpha	EM - Alpha	30-Jun-17
	4. Paint community housing.	Aramac, Muttaborra	EM - Aramac	30-Jun-17

5.4. Community Spaces

Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
5.4.1. <i>Maintain and enhance parks and gardens to a high standard to ensure the attractiveness of our communities</i>	1. Maintain and enhance parks and gardens in each community.	Regional	SWS's	Ongoing
	2. Install a watering system at Langston Park	Jericho	EM - Alpha	30-Jun-17
	3. Renovate the public toilets in Shakespeare Street.	Alpha	EM - Alpha	30-Jun-17
	4. Establish the Aunt Emma café in the Aramac Park.	Aramac	EM - Aramac	30-Jun-17
	5. Upgrade the public toilets in Muttaborra.	Muttaborra	EM - Aramac	30-Jun-17
5.4.2. <i>Provide leisure spaces for the use and enjoyment of visitors and residents</i>	1. Manage the town commons in each community for the benefit of local residents.	Regional	EM's, RLO's	Ongoing
	2. Install airconditioning and upgrade switchboard at town hall.	Aramac	EM - Aramac	30-Jun-17
	3. Install new vinyl and gym equipment at Harry Redford Centre	Aramac	EM - Aramac	30-Jun-17
	4. Install a new fence at the RSL Hall.	Muttaborra	EM - Aramac	30-Jun-17
	5. Upgrade the dressing rooms at town hall.	Barcaldine	EM - Barcaldine	30-Jun-17
5. Develop and maintain walking trails in each community.	Regional	EM's,	Ongoing	

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5.5. Sport and Recreation				
Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
<i>5.5.1. Maintain and enhance sport and recreation infrastructure to meet the needs of each community</i>	1. Maintain existing sporting infrastructure in each community.	Regional	EM's, SWS's	Ongoing
	2. Maintain high quality showground infrastructure.	Regional	EM's, SWS's	Ongoing
	3. Extend electricity to camp area at Alpha Showground	Alpha	EM - Alpha	30-Jun-17
	4. Install a new surface on the tennis courts in Aramac.	Aramac	EM - Aramac	30-Jun-17
	5. Install a watering system at the Alpha Showground oval.	Alpha	EM - Alpha	30-Jun-17
	6. Upgrade oval lights at the Barcaldine Showground.	Barcaldine	EM - Barcaldine	30-Jun-17
	7. Construct a new water recreation park.	Barcaldine	EM - Barcaldine	30-Jun-17
	8. Complete construction of Jericho Pool.	Jericho	EM - Alpha	30-Jun-17
	9. Construct a new swimming pool.	Aramac	EM - Aramac	30-Jun-17
	10. Construct a new campdraft pavilion at Barcaldine Showground.	Barcaldine	EM - Barcaldine	30-Jun-17
	11. Conduct major maintenance of swimming pool and install shed.	Muttaborra	EM - Aramac	30-Jun-17
	12. Paint floors of amenities and canteen of swimming pool.	Barcaldine	EM - Barcaldine	30-Jun-17
	13. Install a watering system at the Barcaldine Showground.	Barcaldine	EM - Barcaldine	30-Jun-17
<i>5.5.2. Support organisations providing sport and recreational activities</i>	1. Provide a concession on general rates and water charges for sport and recreation organisations.	Regional	CEO, EM's	Ongoing
	2. Sponsor local sport and recreation events and activities.	Regional	EM's	Ongoing
5.6. Community Support				
Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
<i>5.6.1. Encourage and support not-for-profit and charitable organisations working in the Region</i>	1. Provide appropriate in-kind and financial assistance to community organisations through a Community Grants Program.	Regional	EM's	Ongoing
	2. Provide a discount on general rates and water charges for non-profit organisations.	Regional	EM's	Ongoing
<i>5.6.2. Recognise and support the work of volunteers in the community</i>	1. Provide appropriate guidance, advice and referral for community organisations.	Regional	EM's, CDO	Ongoing
	2. Recognise the input of volunteers in Council operations.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
	3. Hold Australia Day Awards functions in each community to recognise volunteers.	Regional	Mayor, Councillors, CEO, EM's	Ongoing
<i>5.6.3. Support and promote 'in place' events</i>	1. Support local events relevant to each community.	Regional	EM's	Ongoing
	2. Support NAIDOC Week activities.	Regional	EM's	Ongoing

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5.7. Funeral Services				
Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
<i>5.7.1. Provide high quality and caring funeral and burial services</i>	1. Provide high quality funeral services in each community.	Regional	EM's	Ongoing
	2. Work with private funeral directors to provide funeral services when required.	Regional	EM's	Ongoing
<i>5.7.2. Maintain cemeteries and memorial monuments in each community</i>	1. Maintain local cemeteries to the highest standards.	Regional	EM's	Ongoing
	2. Maintain a regional cemetery database on Council's website.	Regional	EM's	Ongoing
	3. Install plaques at Muttaborra cemetery.	Muttaborra	EM - Aramac	30-Jun-17
	4. Fence the Pine Hill Reserve cemetery.	Alpha	EM - Alpha	30-Jun-17
	5. Install a watering system at the Barcaldine cemetery.	Barcaldine	EM - Barcaldine	30-Jun-17
	6. Install honour board, plaques and engrave crosses at cemetery.	Aramac	EM - Aramac	30-Jun-17
	7. Replace the clocks and make weatherproof the WWI Memorial.	Barcaldine	EM - Barcaldine	30-Jun-17
5.8. Young People				
Corporate Plan Strategies	Key Operational Activities	Community	Responsibility	Timing
<i>5.8.1. Provide kindergarten and child care services as appropriate for each community</i>	1. Support the Jellybeans Association by providing a building for the provision of kindergarten and limited hours care programs.	Alpha	EM - Alpha	Ongoing
	2. Sell the old kindergarten building.	Barcaldine	EM - Barcaldine	30-Jun-17
<i>5.8.2. Support organisations providing activities for young people in the Region</i>	1. Support programs for young people in each community.	Regional	EM's	Ongoing